



Sulkhan-Saba Orbeliani
UNIVERSITY



Sulkhan-Saba Orbeliani University

Annual Report

2019-2020 academic year

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FACULTY OF HUMANITIES AND SOCIAL SCIENCES

2019-2020 year was very important for faculty, because with collaboration of administration, academic and visiting staff and different structural units, the Bachelor and Master programs of theology received Full Accreditation for 7 years.

During reaccreditation process of Bachelor Program in International Relations, modified, prepared and improved, by administration of faculty, academic and visiting staff and different structural units of faculty.

By administration of faculty, academic and visiting staff and different structural units of faculty prepared Bachelor programs of - Political Science, Psychology and Sociology for accreditation. During editing and reaccreditation of programs, renewed adequate literature. Herein, enriched Library Book Fund and E-resources. The administration of Faculty of Humanities and Social Sciences of Sulkhan-Saba Orbeliani University, aimed research activities of different kind and content.

This document includes a report on the activities of the faculty for both semesters of the 2019-2020 academic year. It is noteworthy, that aimed and embodied activities of Faculty, are in totally correspond with University strategy and plan.

Almost all the set goals were fulfilled except for a few, namely four activities, whose non-implementation is directly related to the COVID 19-induced pandemic. However, a number of activities were carried out that were not planned. Due to pandemic, events held online, through ZOOM and Hangouts Meet. It's important, that unfulfilled events will be fulfilled, in a fall semester of 2020-2021 year.

The administration of faculty, is actively involved in its purview in a preparing process of authorization. Business communication was established with local and international organizations. Namely, A memorandum of understanding was signed with the Gregory Palamas International Institute. The basis of the mentioned memorandum established at Sulkhan-Saba Orbeliani University established the Institute of The Theology and Philosophy. The institute submitted a project application to the John Templeton Foundation (USA).



At the invitation of the Ecumenical Patriarch, an audience was held with the Ecumenical Patriarch Bartholomew I on November 23, where had been discussed issues for future cooperation;
For business communication and cooperation, a meeting was held with Ephrem the Syrian theology Institute in Vienna. Deepened communication with the Vatican Embassy, the Polish Embassy and the Austrian Embassy;

In some cases, relations with the following international organizations were established and in some cases were deepened.

International cooperation:

1. IFCU – International federation of catholic Universities
2. FUCE – Federation of European Catholic Universities
3. Easter European University Network
4. The John Paul II Catholic University of Lublin (PL)
5. The Pontifical University of John Paul II in Krakow (PL)
6. Kardinal Stefan Wyzcynski University in Warsaw (PL)
7. Jan Dlugosz University in Czestochowa (PL)
8. Akademia Ignatianum w Krakowie (PL)
9. Catholic University of Eichstatt-Ingolstadt (Deu)
10. University of Roma Tre (Italy)
11. Catholic University of Lyon (FR)
12. Ukrainian Catholic University (UA)
13. University of Notre Dame (USA)

Memorandum of Understanding was signed with the following organizations:

1. "Branch of the Order of Clergy (Camelians) Serving the Sick"
2. International Republican Institute (IRI)
3. NGO- Law and Equality Center
4. Analysis and Consulting Group (ACT)
5. Media Monitoring Centre of Georgia
6. Ltd. "Sonar"
7. Caritas



8. Davitiani
9. Children of Georgia NGO
10. “Idilia”
11. Psychological Service Center Green House.
12. Goodwill
13. Children and Adolescents Rehabilitation Center Puzzle.
14. Insurance Company Imedi L
15. The Center for Psychotherapy and Personal Growth

By the **Institute of Post-Soviet Studies (IPSS)** (established on 29 December of 2017) were organized following activities:

1. Annual Conference titled by- “Transformation of Post-Soviet Countries and European identity;”
2. Published a journal of Institute of Post-Soviet Studies (#1) (In English);
3. Published a book of Irakli Javakhishvili- „The Democratic Republic of Georgia in Diplomatic Relations of the great power 1918-1921;
4. Prepared a book of Irakli Javakhishvili- Development on International Relations of Georgia with European Union and Turkey in 1991-2003;
5. Translated and published Joyce P. Kaufman, Introduction to International Relations, Theory and Practice, Second Edition;
6. Translated and Published José Avelino Bettencourt, Conversation on the Diplomacy of the Holy See.

The Institute was founded on the basis of a memorandum signed on August 19, 2019 between Gregory Palamas’ Theology and Philosophy International Institute and Sulkhan-Saba Orbeliani University. Institute organized following activities:

- 1- Published - Autocephaly of Local Churches, Historical, Canonical and Political Aspects.
- 2- Arranged conference – State and Church 9October).
- 3- Translated from English and Published - Ecumenical Patriarchate and Ukrainian Autocephaly, Historical, Canonical and Pastoral Aspects (September).
- 4- At the Ecumenical Patriarchate, was held an audience with the Ecumenical Patriarch and other members of Holy Synod.
- 5- Re-established Theological Journal – “Dialogue.”
- 6- Annual Scientific Conference on “Religion and Human Rights” was held.
- 7- Grant Project for Translation of Books Written for the Templeton Foundation

Activities carried out by the Center for Social Teaching of the Church:



1. Grant of *U.S. Conference of Bishops*, for create center to prepare professors and handbooks for the Center for Social Teaching of the Church.
2. Translated and published Compendium of the Social Doctrine of the Church, with the support of Konrad Adenauer Stiftung.
3. Irakli Javakhishvili, Maia Bagauri, The Principles of Catholic Social Teaching.
4. Professor Peter Schalleberg conducted the presentation and training the significance of Social teaching of the Church in XXI century.
5. Through Erasmus+ with the training mobility of academic staff, professor of the Catholic University of Lyon Elie Airoulet conducted a course of public lectures in the field of patristic - „The Theological Synthesis of Maximus the Confesor.”

Professor of International security of Nicolaus Copernicus University (Poland) Piotr Siemiątkowski, Through Erasmus+ with the training mobility of academic staff, conducted series of public lectures on the following topics: External financial security of the European Union member states outside the Eurozone, The Eastern Partnership Policy of EU;

Ambassador of the Republic of Austria to Georgia Arad Benkö conducted a public lecture- “Austria’s path to EU membership and lessons-learned for Georgia;”

In connection with the International Human Rights Day, the project "Debate with Political Elements" was held, which combined training and debate. The project had an inter-university style.

Professor Adam Wielomski of Cardinal Stefan Wyszyński University conducted lecture- “Fides et ratio and European intellectual tradition”;

Director of Catholic Social Science Social Center, Peter Schalleberg conducted lecture- the significance of Social teaching of the Church in XXI century.

SOLA FORUM conference, where were discussed following topics: Bioethics, business and labor ethics, marriage, etc. The professor of the faculty, Mr. Nugzar Bardavelidze took part.

“25th anniversary of Apostolic Administration of the Caucasus”- The conference was focused on the history, activities and services of the Catholic Church in Georgia (social, liturgical, inter-Ecclesial, cultural, educational, publishing, youth, etc.).

Presentation of Book- Ecumenical Patriarchate and Ukrainian Autocephaly, Historical, Canonical and Pastoral Aspects.



Visiting professor of faculty – Mikheil Antadze conducted a series of public lectures on the following topics: Mafia and the state, Vefkhistkaosani and modernity;

Annual Conference "Religion and Human Rights" (co-organized);

Challenges of Covid 19 in Georgia - Panel Discussion Cycle, A cycle of panel discussions was organized by the faculties of the University on the topic: Challenges of Covid 19 in Georgia. At four different times (May 7,9,11,13) four meetings were held on different topics such as: faith, church and pandemic, discussions on theology; Legal effects, conversations about law; Covid 19 and the World: Conversations on International Challenges; Covid 19: Aspects of Economy, Business, Tourism, Conversations on Economic Development. The meetings were held through the Hangouts Meet app

Archeology of word - Secrets of Georgian Vocabulary – Public Lecture, organized by the Faculty of Humanities and Social Sciences through the Hangouts Meet app, a public lecture was held on the topic: „Archeology of word - Secrets of Georgian Vocabulary“ by associated professor Mikheil Antadze.

Church reforms of Vakhtang Gorgasali and David the Builder- Public Lecture, organized by the Faculty of Humanities and Social Sciences through the Hangouts Meet app, a public lecture was held on the topic: Church reforms of Vakhtang Gorgasali and David the Builder, by associated professor, archpriest Levan Mateshvili. On the lecture was discussed the attitude of the most famous kings of Georgia towards the Christian Church, a Church in a turning point for the country. Reform-myth or reality?

Mission of Theology and Education-Panel Discussion, The Faculty of Humanities and Social Sciences organized a panel discussion on Hangouts Meet on the topic: Mission of Theology and Education-Panel Discussion. On this discussion, participated with academic staff of Sabauni and visiting personal, students of Bachelor program of Theology – Mary Dogonadze and Magda Matitaishvili and students of Kapodistrian University.

New Reality and Different Visions of Conflict Resolution -Webinar, The Faculty of Humanities and Social Sciences organized a webinar on the topic: New Reality and Different Visions of Conflict Resolution, by professor Irina Tavakarashvili. On the meeting was discussed the conflicts in the



South Caucasus, which are characterized by commonalities and differences from the beginning to the present. The collapse of the Soviet Union was followed by the creation of sovereign states and at the same time the most acute conflicts and the emergence of separatism and violent acts.

Georgia and the Catholic World - Historical, Political and Cultural Aspects - Scientific Conference, organized by the Faculty of Humanities and Social Sciences through the Zoom application, a scientific conference was held on the topic: “Georgia and the Catholic World - Historical, Political and Cultural Aspects.” The event was dedicated to the 160th anniversary of the founding of the Georgian Catholic Church in Istanbul.

II University Student Conference of University- was organized by the faculty with the aim of encouraging student research activities. Panels: Theology, History of Religion, and Studies in Religion;

Political Science and International Relations;

Sociology, Psychology and Social Sciences;

Economy, Business and Tourism;

law.

Students of all accredited educational programs of Georgia participated on this conference.



FACULTY OF LAW

Sulkhan-Saba-Orbeliani University's Law Faculty in 2019-2020 actively worked in different divisions. The activities of the faculty mainly were concentrated on following divisions:

- Offering Students different active measurements
- Inclusion of the Faculty on Granting Projects
- Activation of the Faculty Council

In November nominates of scholarships of the Law Faculty were identified:

- Bachelor Program of Law - 9 students;
- Magistrates Program of Law - 2 students;
- Bar Bureau Migriauli and Partners - 2 students.

In October-November to Notary Chamber of Georgia and LTD "Jei 5" were directed students for internship programm.

Principal achievements of Autumn Semester of 2019 Teaching Year were demonstrated in following divisions:

1. Learning Visits:

1.1 On December 26 I, III and IV year students of law faculty for learning ends visited Tbilisi appellate court. They listened to the information about judicial system, its functions and the role of the judge. Became aware about the specifics of activities of the appellate court. Saw the halls for judicial proceedings and made memorable photos. The meeting flowed in question-answer regime.

1.2 On December 27 the information meeting took place in Parliament of Georgia about internship programm. This measurement took place in cinema hall of the parliament (N8 Rustaveli str.). The head of Parliaments structure distant internship program was presented by, Mr. Givi Miqanadze. The meeting was consisted of the students of Sabauni and representatives of the administration of Sabauni.

2. Invitation of Speakers, Public Lections, workshops...



2.1 On December 6 Public lection on the topic: Better Electronic Governing. Representative of the Ministry of Justice's State Services Department presented to students information about lectronic signature and electronic services. The aim of the meeting was raising of students's knowledge level about electronic services. Agency's representative from internal consumers relations department explained students in details Agancy's activity and the projects planed within the Agency.

2.2 On December 6 the meeting with Director the General of Shota Rustaveli's Georgian national scientific foundation, Professor Zviad Gabisonia – who made presenation on the Topic “new stage of Georgia's integration in European Space – new possibilities for scientists“, He talked bout EURAXESS membership importance, broad possibilities and new services for Georgia's science. As well as, programs and competitions announced by the Foundation in the year 2019, about new competitions having purposes, priorities, plans and grand projects of the year 2020. The meeting was attended by Academic and Administrative personal of the Sabauni and students as well.

2.3 On November 28 Notaries Tamar Diakonidze and Tinatin Vardosanidze within the scope of the project “conduct internship and become notary”explained students, what is the program of internship about and what are requirements of competition, theys talked about the profession of Notary, At the end of the meeting they answered questions of students. The meeting was attended with the students of Bachellor and Master Programs, asa well as graduates of the Law Faculty, who had interest in Notary's activity.

2.4 On November 7 collaborator of Ministry of Internal Affairs, of Human Rights and Investigation Quality Monitoring Department and Human Rights Protection Managing Structure, Tea Galakhvaridze and Head of Legal Order I Police Department of Tbilisi Vake-Saburtalo Police Department, an Officer Nodar Burduli (graduate of law faculty), met with students of Sabauni's Law Faculty and conducted informative meeting about the issues of family violence.



2.5 On October 4 the training “review of judicial practice”, was conducted which was led by an advocate of common specialization, legal company “KK Law Office”’s founder/director, chairman of disciplinary commission of Georgian national handball federation Qetevan Qavtaradze;

2.6 On December 9 organised by the legal education center of Sabauni Law Faculty, for the students of the university public lecture was conducted on the topic - „Genocide: The Crime of Crimes”.

Reporter: Bakar Matsaberidze

2.7 On December 4 information meeting of Central Election Commission (CEC)’ s information meeting was conducted on the topic “informed new electorate”, within the scope of which juniors received information on following issues: 1. The essence of election and its importance in the process of country’s democratization. 2. International Obligations of Elections and Principles. 3. Elected state structures. 4. Parties included in the election and their role in election process. Active citizenship and the importance of participation in elections. At the end of the seminar students were certified.

2.8 On December 3 information meeting with ELSA STEP – students working exchange program (STEP), which gives opportunity to young lawyers and students of law conduct internship course in different establishments and legal firms all over the world.

2.9 On November 27 the workshop on the topic “preparation for future: artificial intellect, law, business and the society”, which was planned organized by the institute of artificial intellect and technologies law institute. On the meeting experience of USA, China and EU was considered. Also the attention was payed to Georgia’s challenges. Workshop participants were students of Sabauni, Caucasian International University and Georgian Technical University. Reporter: Paramjit Singh Berval - assistant; working language - English;



2.10 On October the training on the topic “how to write conference work”. Coaches: George Meskhi and Dimitry Gegenava .

2.11 On November 23 the training on the topic: “Let’s Created Our State”, which was organized by the NGO “Democratic Society”. Participants of the training were students and teachers of civil education. Quach: George Goradze

3. Implemented Projects

3. On December 1-23 summarizing measurement was conducted – which was consisted of several important parts:

Alumni – graduates return to Sabauni;

Ceremony of awarding financed students;

The idea of creation of ALUMNI club, was announced on this measurement, were graduates will be able to keep connections with the university and plan new projects.

3.2 In September – December 2019 students of Sabauni were included in te project “The History of NATO’s Success”. In NATO liaison office students met with: military specialist of national defense academy Temo Dadiani and head of the social issues and phsiqological support department of the Ministry of Defense Buba Lomuashvili, Assistant of NATO Secretary General’s in public diplomacy Tajan Ildem and the Ambassador of Poland Marium Mashkevich. The aim of this meetings is raising of knowledge level about North Atlantic Alliance. In the project participated ambassadors of member states, representatives of NATO- liaison office and NATO- public diplomacy department, also representatives and experts of Georgia’s State establishments.

3.3 On September 16 Sabauni signed Cooperation Memoranda with legal company “Sokhadze, Baramashvili and Partners”. Within the frame of the Memo students of Sabauni will take practice



in legal company, which is the opportunity of students in the process of learning be in touch with real cases and participate in judicial processes.

3.4 From October 15 2019, each Tuesday, during the semester new peacekeeping project was conducted initiated by Berghop Foundation and its Georgian team “Dialogue About the History as the Ground for Normalization.” The project aims the dialogue about the past between Georgian and Abkhazian societies, in both society appearance of open discussion space and its broadening.

Within the project used to organize workshops with various stakeholders. The methodology of listening to biographical interviews and discussing have been used at the workshops. Participants listened to and discussed Georgians, Abkhazians, and Ossetians biographical interviews. In the interviews, people who directly witnessed the ethno-political conflicts in Georgia told their personal stories, memories and described past events that they saw with their own eyes. Sabauni`s law students participated in the project.

4. Involvement in inter-university student competitions

4.1 In October-December 2019, a team of Sabauni students participated in a mock trial "Politics on Judgment" organized by the Georgian Technical University. In the framework of which, the simulated trial discussed the extent to which the policy pursued by the Georgian Social-Democratic Party in 1918-1921 was in line with the national interests of the country.

4.2 In October-November 2019, the EU Law Department of the Ministry of Justice of Georgia and the LEPL Justice Training Center, together with the Law Program of the German International Cooperation (GIZ), conducted a mock trial of EU law. Bachelor law program students were involved in the project on behalf of the community.

5. Conferences:



5.1 On December 4, the 1st Faculty Conference on Human Rights was organized by the Faculty of Law as part of Human Rights Week.

The conference aimed to encourage students' research activities and raise awareness of human rights. Students of Sabauni, Ivane Javakhishvili Tbilisi State University, Davit Agmashenebeli University of Georgia, Black Sea University and Georgian Technical University participated in the conference. Participants were rewarded with symbolic gifts along with certificates at the end of the conference.

5.2 On December 26, the Third National Conference - "Complicated Cases in Judicial Practice" was held, organized by the Center for American Law and Philosophy of Law. Reports on various court decisions of Georgia, the United States and the United Kingdom were presented at the conference.

5.3 On December 10, the International Interdisciplinary Conference "Religion and Human Rights" was held within the framework of the University Human Rights Law Week. The conference discussed issues in the religious, theological, legal and political contexts.

5.4 The international conference "Territorial Conflicts, Territorial Policy and Global Security" was planned to be held on September 25-27, 2020. The agenda and plan of the conference were prepared. Foreign Professors Who Consented to Participate in the Conference: Ruth Wedwood, Professor at Johns Hopkins University, Michael Reynolds, Professor at Princeton University, and Hank E., Professor at the University of Rochester. Goeman, Professor of Deusto Philippe Gomez Isa, Professor of the University of Aberdeen Michel Keating, Professor of the University of Cadiz Michel Remy Njik, Professor of the University of Cyprus Aristotle Constantinides, Professor of the Catholic University of Ukraine Dmitry Sherengovsky and Cristoph Viak professor of Lublin University of Joan Pavle II. Unfortunately, due to the pandemic, the conference was canceled.

6. Publications



6.1 "EU Court of Justice and Labor Law" - a book has been published which, for the first time in Georgia, introduces the reader to the case law of the European Court of Justice (CJEU) in the field of labor law. The authors of the book are judges and professors of private law of the Supreme Court of Georgia: Ekaterine Gasitashvili, Nino Bakakuri, Maka Kartoziya, Nino Lipartia and Ekaterine Kardava. The initiator and supporter of the association is the "European Time" Association, Sabauni and the Friedrich Ebert Foundation. The presentation of the book was held in Sabauni.

6.2 Sergi Jorbenadze's anniversary collection - "Sergo Jorbenadze 90" was published, which combines articles in different areas of law. The book was published by Sulkhan-Saba Orbeliani University Press. Editors: Sergi Jorbenadze, Dimitri Gegenava

6.3 The textbook "Introduction to the Constitutional Law of Georgia" was published for the third time.

6.4 The first issue of the scientific journal "Orbeliani" was published.

7. International cooperation:

7.1 Dean of the Faculty of Law, Associate Professor Giorgi Goradze visited the University of Po at the invitation of the University of Po. Bayonne (France) and Bilbao (Spain). He participated in an international seminar organized by Po University in Bayonne, entitled "Human Rights, European Integration and Georgia: Key Challenges." The seminar was held on September 25-26, 2019. The working languages of the seminar were English, French and Spanish. During the visit, Giorgi Goradze met with the Director of the College of European and International Studies at the University of Po (Collège 2EI "études Européennes et Internationales"), Prof. Philip Zavol and the Head of International Relations of the University of Cadiz, Prof. Michel Remy. Willingness to cooperate with Sulkhan-Saba Orbeliani University was expressed. In addition, Mr. Giorgi Goradze met in Bilbao with the Dean of the Faculty of Law of the University of Deusto, Professor Gema Thomas Martinez. Mrs. Martinez warmly welcomed Mr. George. The host expressed a great desire to cooperate with Sulkhan-Saba Orbeliani University, both within and outside the Erasmus program. The parties agreed to sign a memorandum of understanding and further steps. Mr.



Giorgi Goradze also met with the Dean of the Faculty of Law of the University of the Basque Country (University of the Basque Country), Professor Juana Goizueta Vertiz, who also expressed a desire to cooperate with Sabauni. The parties agreed on further steps.

8. Grant projects:

8.1 On November a project was prepared for the Shota Rustaveli Georgian National Science Foundation and an international conference "Territorial Conflicts, Territorial Policy and Global Security" was planned. The project was refused.

8.2 On 17 October, the project "Fight against Discrimination, Hate Crime and Hate Speech in Georgia" was submitted to the Council of Europe for a grant competition. The project was not funded.

8.3 On October 16, Assistant Maka Partsvania sent a grant project to address current issues in energy law (Japan International Cooperation Agency / JICA). In coordination with the Dean, the project was developed and a grant application was submitted. The project has not been approved.

9. Accreditation / Authorization:

9.1 On November 13, the Bachelor Law Program received 7 years of accreditation.

9.2 October Involved the development of a public administration program, discussion of the public management program, Working with syllabuses with employers, professors.

9.3 From October we began to perform the tasks assigned under the pilot authorization.

10. Work of the Faculty Council:



Work started in September at the Faculty of Law 2019-2020. onn a strategic plan for the year. Also, draft regulatory documents of Sulkhan-Saba Orbeliani University were discussed with the members of the Faculty Council.

The following training modules and practical courses have been added to the Master of Laws program:

- Human Rights Law Clinic - 18 credits
- Law Enforcement Clinic - 12 credits
- Training course "Environmental Law" - 6 credits
- Training course "European Private Law" (in English) - 6 credits

The 2020 academic year started with the development of the Strategic Plan of the Faculty for 2020-2026 by the Faculty of Law. Which focused on the mission of the Faculty of Law, which clearly shows that the faculty is aimed at training qualified, highly competitive lawyers with high legal culture and morals. The objectives of the faculty were also defined: 1. To raise the awareness of the faculty; 2. Improving communication with students, developing additional services and involving students; 3. Expansion and development of the academic programs of the faculty; 4. Support for academic research; 5. Financial autonomy of the faculty and attracting additional financial resources; 6. Strengthen the team of competent and motivated professors. 7. Strengthening the international cooperation of the faculty.

1. Changes in Bachelor and master programs in law:

In the Bachelor of Laws program:

- International ecological law has been renamed to "International Environmental Law".
- In order to increase the flexibility of the program and the greater interest of the student, the number of elective courses has been increased. For this, Victimology in English was added to the elective courses of the program.



- In the field of international law, elective training courses have been added for diversity - International Treaty Law, International Human Rights Law, Diplomatic and Consular Law.
- Updated the corporate law syllabus and corrected technical deficiencies.

With regard to the Master of Laws program, the following courses have been added in order to add exclusive training courses and diversify the elective courses:

- Privatization Law - 3 credits
- Social Media Law - 3 credits
- Cryptocurrency Law - 3 credits
- Energy Law - 6 credits

The public law system in the country is experiencing a significant shortage of qualified officials and the development of a public administration program has been put on the agenda due to market demands. Based on meetings and discussions with employers and professors involved in the program, a Master of Public Administration program was prepared. The program leaders are Liana Giorgadze and Giorgi Goradze. The Master of Public Administration program was reviewed by the Faculty Council and submitted to the Academic Council for consideration. On June 19, a visit of experts took place, who on July 17 presented a report on the Master of Public Administration program. Also, the spring semester included active work for the authorization of the university.

A major challenge for the 2020 school year was COVID-19. In a pandemic, the learning process shifted to an e-learning format. Students were surveyed in advance to see if they would be able to engage online, and based on the results, a decision was made to switch to e-learning. From March 16 to April 1, the Faculty of Law switched to asynchronous e-learning mode, which involved pre-recording video lectures and uploading them to the university students' electronic database (for the protection of personal data, with the ability to listen only and not write down). And from



March 31, through the electronic platform: Hangouts Meet, the learning process was switched to live learning mode. In parallel online lectures are being recorded for students who did not have permanent access to electronic resources and could not attend due to technical or other pandemic problems. Through recorded video lectures, they were later able to listen to the process of explaining the lecture. Even after the transition to online learning, students were surveyed, problems were identified and work was done to eliminate them.

An important achievement of Sulkhan-Saba Orbeliani University Faculty of Law was becoming a member of the European Law Faculties Association (ELFA). The Faculty of Law in Sabauni also won the Human Rights Law Competition announced by the United States Agency for International Development (USAID) Program in Support of the Rule of Law in Georgia (PROLoG). The project also includes the law faculties of Batumi Shota Rustaveli State University (BSU) and Samtskhe-Javakheti State University (SJSU).

The project is unique in its essence, as three new subjects will be created: "Law for Persons with Disabilities", "Anti-Discrimination Law" and "Protection of Equality Rights". The first two of these subjects will be considered in the Bachelor of Laws program, and the third - in the Master of Laws program. Subjects will be tested first in Sabauni and then included in the other two partner university education programs. Accordingly, Sabauni will be the first university in the educational space of Georgia, whose curricula will offer students new practical subjects focused on modern challenges: "Law of Persons with Disabilities", "Anti-Discrimination Law" and "Protection of Equality Rights".

The project is multi-component, within which:

Will be created:

- Syllabus of 3 new subjects
- One guide for students
- One guide for lecturers
- A collection of articles
- Video lectures and videos related to the rights and equality rights of persons with disabilities. Video lectures and videos will be adapted for the hearing impaired.

Will be held:



- 6 workshops with professors from all three universities
- 6 public discussions in Tbilisi, Adjara and Akhaltsikhe
- One public lecture in Tbilisi
- Final public meeting in Tbilisi

The project will be attended by Janet Lord, a professor at Harvard University (USA), who will be the lead author of The Law of Persons with Disabilities. He will also visit Sabauni and give a public lecture. As part of the project, Sabauni will acquire a studio, which will allow us not only to record interesting lectures and videos of our professors during the project, but also after its completion. The project started in May 2020 and its implementation period is 14 months. The total cost of the project is \$ 20,000.

The following events were organized online in the conditions of COVID 19:

Organized by Sulkhan-Saba Orbeliani University, Faculty of Law, The panel discussion cycle - COVID 19 Challenges in Georgia was conducted online.

The May 9 meeting focused on discussing the coronavirus pandemic in legal terms. The discussion was moderated by the Dean of the Faculty of Law, Giorgi Goradze. Affiliated professors of the Faculty of Law presented reports at the meeting.

Sabuni Law Lecturer Tengiz Tevzadze spoke about the ongoing constitutional changes under the state of emergency. He discussed the dangers that the current situation could pose to the adoption of the draft constitutional law. He also stressed the importance of the unhealthy election process, parliamentary oversight and reporting by the Georgian government.

The online discussion was attended by Prof. from Germany. Giorgi Meskhi and the listeners were introduced to the German experience related to the pandemic. He said that the German government is trying to take measures in two directions through legislation: 1. Protection of human health and life; 2. Steps taken to maintain the economy. The experience of Germany shows that it manages to effectively take care of human social protection and at the same time tries to ensure the less painful consequences of the economic crisis, which Georgia is facing today.



Gvantsa Gugeshashvili, head of the Shota Muskheli Institute in Sabauni, joined from France and spoke about the restrictions and bans caused by the coronavirus in France. She noted that the French had delayed their decision to adopt a quarantine regime. Focused on sanctions related to violations during the state of emergency. She also spoke about the system of partial subsidies in the process of unemployment by the French state and in general how basic human rights are protected in a pandemic.

The last report was presented by Ucha Bakhtadze, Lecturer of Sabauni, on the topic: Impacts of COVID-19 on the increase of crime. The conversation highlighted the registered crimes, revealing certain tendencies in relation to specific criminal acts, the increase of property crimes under emergency conditions, the transfer of crime to cyberspace and various factors caused by the virus, which increases crime.

The second part of the panel discussion was dedicated to the question and answer mode, which involved professors and students from different universities of Georgia. Due to the urgency of the issue, future activities were planned during the meeting.

On the occasion of Georgia's Independence Day, the conference was organized by the Sabauni Law faculty on May 26 on the topic: May 26 - Declaration of Independence and Modern Challenges.

The speakers were:

1. **Giorgi Goradze - Neutrality and state security;**
2. **Giorgi Meskhi - Georgian Independence Committee in Germany;**
3. **Giorgi Sioridze - Legitimate advantage of the 1921 Constitution of Georgia over the current Constitution of the country;**
4. **Tengiz Tevzadze - Socio-economic and political rights in the 1921 Constitution;**
5. **Dimitry Gegenava - Secularism and Independence: The Challenge of Freedom.**

The conference will be hosted via the online Zoom app and Live Stream will be launched on the Sabaun Faculty of Law website.



July 10, online platform at Hangouts Meet, Sulkhan-Saba Orbeliani the II University Student Conference was organized by the University. The Law Panel was moderated by the Dean of the Faculty of Law of Sabauni, Professor Giorgi Goradze. The members of the jury of the conference were the professors of Sabauni: Giorgi Meskhi and Maka Partsvania. Students of Sulkhan-Saba Orbeliani University, Ivane Javakhishvili Tbilisi State University, Davit Agmashenebeli University of Georgia and Gori State Teaching University presented reports.

The conference aimed to encourage students to get involved in scientific activities.

Irakli Buturishvili, a master student of TSU, was nominated as the best speaker. All participants will receive a certificate, and the best papers will be published in the student journal.

July 18, Davit Batonishvili, Sulkhan-Saba Orbeliani University The IV National Conference on "Difficult Cases in Judicial Practice" was organized by the Law Institute.

At the conference, Master of Laws students, doctoral students and practicing lawyers presented an analysis of court decisions made in difficult cases from the practice of Georgia, the United States and the United Kingdom.

The conference was attended by: Ketevan Devidze, Iakob Cheishvili, Sophio Mezvrishvili, Sophio Afriamashvili, Medea Sulakvelidze, Natia Shekiladze, Niko Merebashvili, Mariam Gagoshidze, Nino Mukhadgverdeli, Kitesa Papuashvili and Ani Archuadze.

The conference was moderated by Professor Dimitri Gegenava. The submitted reports will be published in Volume IV of Complex Cases.

July 21 Sulkhan-Saba Orbeliani University Faculty of Law Basque Country participated in an online webinar with the University Human Rights Research Group and the Spanish Sports Law Association: "European Sports Law. Offers to Georgia", which aims to develop and popularize sports law in the Caucasus region.

The webinar was moderated by Professor Giorgi Goradze, Dean of the Faculty of Law.



The online meeting was attended by experts in sports law: Professor of Public Law at Carlos III University (Madrid, Spain), Carmen Perez Gonzalez, Head of Research Project at the Royal Spanish Football Federation, and Professor of Philosophy in Law at Pompeo Fabra University (Barcelona, Spain) President Jose Luis Perez Trivino. Also, Teo Baramidze, representative of the Ministry of Education, Science, Culture and Sports of Georgia.

On July 22, the Dean of the Faculty of Law, Giorgi Goradze, became involved in public law International Community's webinar organized (ICON · S | THE INTERNATIONAL SOCIETY OF PUBLIC LAW) on the topic: COVID-19 Pandemic Impact on Gender: Public Law Scholarship, Perspectives and Values. The webinar was attended by professors from the world's leading universities. Among them were modern-day American constitutionalists Mark Tashnett and Rosalind Dixon.

In July, a draft relating to the preparation and submission was prepared for funding in Prologue - Creating an online legal education platform. As a result of the spread of a new coronavirus in Georgia and the declaration of a state of emergency, higher education institutions have switched to online education. Also, due to the significant restrictions imposed, there has been a demand for online resources - the only possibility of getting an education at the moment. Separate problems appeared here. Due to the constraints created, a growing demand for online resources has emerged as the most optimal source of civic education at the moment. It is true that various universities, including Sabauni, as well as some non-governmental organizations, offered public lectures and online trainings to the public, but this was clearly not enough. There is no unified systematic online database where openly accessible Georgian legal literature will be collected. The creation of an online platform for legal education serves to eliminate this problem.



FACULTY OF BUSINESS AND TOURISM

In the 2019-2020 academic year, there were 4 programs at the Faculty of Business and Tourism of Sulkhan-Saba Orbeliani:

- Bachelor of Business Administration program in Georgian
- Bachelor of Business Administration program in English
- Bachelor of Tourism Program
- Master of Business Administration Program.

There was an active ongoing online consultation of students regarding electronic registrations. Periodic meetings with the Dean were held with the students, before and after the beginning of the academic process, to get acquainted with the university and the programs. Meetings were held in question-answer and discussion mode.

The challenges of the COVID-19 pandemic were met with dignity by the University and the faculty. Processes switched to remote mode, the faculty team led by the Dean participated in numerous conferences, webinars, training, and public lectures. Numerous non-class activities were planned and implemented at the faculty: Business competition, scientific conferences, panel discussions, public lectures, training, and masterclasses. Some of them were modified and carried out remotely, using online platforms due to the circumstances caused by the COVID 19 pandemic (see below).

In the process of transition to e-learning for the spring semester of the 2019-2020 academic year, the processes were switched and organized rapidly with the active cooperation of the faculty, the Educational Process Management Service, and the Information Technology Department, which ensured the high quality of the e-learning process.

To maximize the successful implementation of the programs and the students in the learning process, 12 meetings of the Faculty Board was held, where the modification of the programs and the current issues were discussed. In particular.

- Changes have been made to the Bachelor program of Business Administration: several lecture courses have been revised to take into account the recommendations and advice of the



Accreditation Board, the learning outcomes have been specified and the evaluation criteria has been clarified;

- ✓ Based on labor market analysis, an optional training course "Startup Production Method" was added to the program. And thus strengthened the direction of business administration of the program;
- ✓ The basic and additional literature indicated in the syllabus of the training courses were reviewed, as well as the prerequisites of the training courses;
- ✓ The learning outcomes of the programs were changed and their compliance with the current standards and the rules of the University was checked;
 - Spreadsheets were written for English language students, including an individual study plan for 2 students based on their request, which was approved by the Faculty Board;
- Modifiers included in the Bachelor of Tourism program:

- ✓ Based on labor market analysis, a number of compulsory and elective courses have been added to the program;
- ✓ Number of credits changed;
- ✓ The basic and additional literature indicated in the syllabus of the courses were reviewed, as well as the prerequisites of the training courses;
The learning outcomes of the programs were changed and their compliance with the applicable standards and the university regulatory rules was checked.

• Modifications made to the Master of Business Administration program:

- ✓ Based on labor market analysis, a number of compulsory and elective courses have been added to the program based on digital technologies, circular economics, sustainable development and other challenges of globalization;
- ✓ Number of credits and workload grid (individual work and contact hours)changed;
- ✓ Revised the basic and additional literature indicated in the syllabus of the training courses, enriched with foreign literature. Prerequisites for training courses were also revised;
- ✓ The learning outcomes of the programs were changed and their compliance with the applicable standards and the university regulatory rules was checked.

The faculty was actively involved in organizing preparatory activities and events for the authorization process. In particular: Preparing and organizing meetings with authorization experts,



Dean, Program Managers, Academic and Invited Staff, Students, Alumni, Employers. As well as in the processing of documents.

An academic competition was held at the faculty due to the need for changes in the programs.

Work on the English-language master program of International Business and Technology is in progress.

The annual summary event was initiated and organized by the faculty, where the awarding ceremony of the listed events was held, as well as the awarding ceremony of the scholarship holders. The alumni homecoming party has held and Alumni Club was founded.

In order to defend - the compulsory component for the graduating students of the spring semester - the bachelor project, at the beginning of the semester, the students chose the desired direction, supervisor and project. At the end of the semester, students submitted undergraduate projects in public defence.

9 scholarship holders were identified at the faculty, according to the semester indicators of the previous semester (Saba Scholarship, Basisbank Scholarship and Faculty Scholarship are valid at the faculty).

It should be noted that the Bachelor of Business Administration program has 24 graduates in the 2020 academic year, while the Bachelor of Tourism program has 19 graduates in the 2020 academic year.

In the 2019-2020 academic year, 5 Masters degrees were awarded in the Master of Business Administration program.

Extra-curricular activities

At the beginning of the 2019-2020 academic year, extra-curricular activities were planned, that were carried out during the semester. In particular:

- Prof. Dean of the Faculty. Tamta Mikaberidze held a cycle of LIVE meetings:
 - An online open door meeting was held, where the Dean introduced the Faculty of Business and Tourism to the public, talked about the implemented programs, projects, events and planned innovations;



- A LIVE meeting about Georgian-language undergraduate programs in Business Administration and English-language undergraduate programs in Business Administration was held, which was attended by Ia Kitsbabashvili, a graduate of the bachelor's program, Master of Sabauni, Erasmus + exchange program participant;
 - A LIVE meeting about the undergraduate program in tourism was held;
 - A LIVE meeting about the Master's program in Business Administration was held, which was presented by Nino Papachashvili, an affiliate professor and head of the Program.
-
- ✓ Online training for students on the topic: Profession Business Administration was held within the framework of Sabauni Student Academy, Management - Trainer Dean of the Faculty, Prof. Tamta Mikaberidze
 - ✓ A cycle of trainings on business and tourism in the target groups was held at different times within the framework of Sabauni Student Academy. Led by Faculty Professors: Prof. M. Tavartkiladze, Prof. I. Khokhashvili, Soc. Prof. D. Kobakhidze, Assoc. Professor G. Geliashvili, Assistant. Prof. M. Khachidze, G. Chkhikvadze, G. Cherkezishvili, N. Kereselidze.
 - ✓ Public lectures and seminars were held for the students of the faculty on various topics:
 - Public Lecture on: Economic Freedom and Achievements of Georgia - Economic and Legal Aspects - The lecture was led by Prof. Robert Lawson, co-author of the Index of Economic Freedom;
 - Panel discussion - career planning and professional challenges;
 - Practical seminar on "Social Entrepreneurship: Essence, Innovation, Opportunities" was held on December 12, 2019. The seminar was led by Giga Chitishvili, Head of the Social Entrepreneurship Youth Program at the Georgian Center for Strategic Research and Development;
 - Scientific-practical seminar on the importance of industrial development was held on December 21, 2019. The seminar was led by Professor Gia Zhorzholiani of Ivane Javakhishvili Tbilisi State University and Associate Professor Eka Lekashvili. In addition, a presentation of the Georgian translation of Eric Reinert's book "How Rich Countries Get Rich ... and Why Poor Countries Remain Poor" (translated by Tato Khundadze and Ivane Abramashvili, published by Public Research Center and Caucasus House in 2019) was presented;
 - Prof. Piotr Sematkowski's seminar on "European Union Eastern Partnership Program" was held on December 19, 2019 (Prof. from the Nicolaus Copernicus University in Poland)
 - Online Public Lecture "How to Succeed" - Affiliated Associate Professor of Sabauni Faculty of Business and Tourism Dimitri Kobakhidze.



- ✓ An online training was conducted on the topic - "Emotional Intelligence". Trainer: Mariam Khachidze, Affiliated Assistant Professor of Sabauni Faculty of Business and Tourism.
- ✓ The annual IV Inter-University Conference of the Faculty was held, 2 best papers were revealed: 1. Georgia-EU Trade Relations Perspectives "(Sabauni). 2 "Georgia's Potential Growth - Problems and Prospects" (TSU). Winners were eligible to submit papers co-authored by their supervisor to the first works in the Proceedings of the Institute for Development Studies;
- ✓ II Student and V University Conference was held. The two best papers were identified: 1. "The Impact of Some Regulations on Consumer Welfare" 2. "Digital Economy - Challenges and Prospects". The winners will take part in the summer school "Freedom, Law and Economics" (organizers: "European Institute of Economic Knowledge" and "New Economic School-Georgia").
- ✓ A collection of the best papers of the 3rd and 4th Conference of the Faculty was published;
- ✓ A business case competition was held, in which more than 30 students participated, the winners were announced;
- ✓ Georgian and English-speaking business administration, and tourism program students with an outreach lecture at „LeaderFood Company”.
- ✓ Within the framework of 2 training courses of the Faculty of Tourism - "Enogastronomy" and "Georgian Tourist Routes", a fieldwork was organized, where students visited Gremi, Nekresi, and wine cellars. They tasted wine at the place and got acquainted with grape varieties.

Conference-webinar, international relations and research projects

- ❖ A panel discussion was held at the Faculty of Business and Tourism on the topic - aspects of economics, business, tourism; Conversations on economic development. The event ,Challenges of COVID 19 in Georgia, was held within the framework of the Sabauni panel discussion cycle, the prospects of inclusion in the country's international economic system, employment, investment issues, the role of social responsibility, public-private partnership and the importance in post-crisis situations were discussed. Emphasis was placed on global environmental issues and the importance of developing new tourism products from a regional perspective. The panel was moderated by the Dean of the Business and Tourism Faculty Prof. Dr. Tamta Mikaberidze, the affiliated staff of the faculty also presented important topics on the panel: Prof. Nino Papachashvili, Prof. Izolda Khokhashvili, Prof. Marine Tavartkiladze, Assoc. Prof. Shorena Farjani, Assoc. Prof. Gvantsa Geliashvili, Giorgi Chkhikvadze. Invited experts, students and other stakeholders participated in the work of the panel.



- ❖ The webinar organized by the National Tourism Administration on the topic "'Covid-19 related crisis in tourism and ways to deal with it'" was attended by the Dean of the Faculty of Business and Tourism, where she spoke about the challenges of education in the tourism sector.
- ❖ An online conference on COVID-19 Challenges in Georgia and in the world and lessons learned from it was held at the initiative and in cooperation with the Civic Education Teachers Forum. - Speaker: Director of the Institute for Development Studies, Prof. Dr. Nino Papachashvili
- ❖ At the initiative of the Civic Education Teachers Forum and in cooperation with it, a training for teachers was held - "Entrepreneurial Skills for Economic Development". Speaker: Prof. Dr. Nino Papachashvili, Affiliate Professor of the Faculty of Business and Tourism.
- ❖ In collaboration with the Sabauni Students' Academy and the New School of Economics-Georgia, a project was implemented for high school students - School of Future Entrepreneurs - Speaker: Affiliated Lecturer Giorgi Chkhikvadze.
- ❖ A Memorandum of Understanding has been signed between the Faculty of Business and Tourism of Sabauni and the Faculty of Political Science and Security of the University of Torun, to collaborate in the field of science. In particular, the collaboration concerns the strengthening of the research direction between the Institute for Development Studies of the Municipality and the Torun International Research Journal, as well as the inclusion of our science in the Editorial and Evaluation Board. The collaboration aims to improve the quality of research and published papers; Increasing the internationalization of research; Promoting the growth of the magazine in the international arena; To promote the visibility of the Parties' research on the world stage; Submitting a journal to the Scopus database.
- ❖ With the support of the Institute for Development Studies at the Faculty, 5 (4 affiliated and one invited) professors from the Faculty of Business and Tourism participated in the International Scientific-Practical Conference (and accordingly published papers) "Business Strategy: Futurological Challenges 2019", which was held -November 22. <https://www.bsfucon.org/>

A collection of conference papers was published electronically: https://56d7b6b3-0d1f-45d1-93f4-bcec91012c86.filesusr.com/ugd/1d34df_b5dece4c354247df8a2af133a71ea1dd.pdf



Стратегія бізнесу: футурологічні виклики: Зб. Матеріалів Міжнародної, науково-практичної інтернет-конференції [Електронний ресурс]. – К.:КНЕУ, 2019. 495 [1] с. ISBN 978–966–926–310–0.

❖ Prof. Head of the Institute for Development Studies. Nino Papachashvili and the Dean of the Faculty Prof. The monograph BUSINESS MANAGEMENT INSIGHTS AND TRANSFORMATION PROCESS: SOCIAL, ECONOMIC AND CULTURAL ASPECTS was prepared by Tamta Mikaberidze under the auspices of Klaipeda University (Lithuania) and Liepaja University (Latvia).

❖ Initiated by the Institute:

A) Cooperation with the new Bulgarian University of Bulgaria (negotiations are underway);

B) Cooperation with the University of Jules Verne in Picardy, France (negotiations are underway);

C) Cooperation with Ostfold University College, Norway (negotiations are underway).



INTERNATIONAL RELATIONS OFFICE

During the 2019-2020 academic year, 9 Sabauni students took part in the exchange programs and studied one semester at the partner universities.

1. Nazi Taktakishvili, (BA of International Relations), studied one semester at the Cardinal Stefan Wyszyński University in Warsaw within the FUCE Grant.
2. Magda Matitaishvili (BA of Theology) studied one semester at the Cardinal Stefan Wyszyński University in Warsaw within the FUCE Grant.
3. Tariel Leluashvili (BA of Theology) studied one semester at the Cardinal Stefan Wyszyński University in Warsaw within the FUCE Grant
4. Vano Tatulashvili (MA of Law), studied one academic year at the John Paul II Catholic University of Lublin, Poland within the exchanged program based on bilateral agreement.
5. Mariam Natroshvili (MA of Law), studied one semester at the John Paul II Catholic University of Lublin (Poland) within the exchanged program based on bilateral agreement
6. Mariam Tkabladze (MA of Law) studied one semester at the John Paul II Catholic University of Lublin (Poland) within the Erasmus+ ICM program;
7. Mari Dogonadze (BA of Theology) Studied one semester at the Catholic University of Lyon (France) within the Erasmus+ ICM program
8. Ia Kitsbabashvili (MA of Business Administration), studied one semester at the University of Valladolid (Spain) within the Erasmus+ ICM program
9. Larisa Tchakua (BA of Business Administration) studied one semester at the University of Valladolid (Spain) within the Erasmus+ ICM program

All the mobilities planned in the spring semester has been implemented successfully. Some students came back earlier in Georgia and continued studies online. Some of them decided to stay at the host countries by the end of the semester.

Due to covid-19 pandemic, summer school on “European Humanism in the Making” organized by FUCE has been postponed next year. (for this summer school, there were selected two Sabauni students)



Two students from Faculty of Humanities and Social Sciences were awarded FUCE grant and their mobility is planned on the Spring semester (2020-2021) at the Cardinal Stefan Wyszynski University in Warsaw (Poland).

Staff Mobility:

During the 2019-2020 academic year, one outgoing staff mobility and three incoming staff mobilities were implemented.

1. Giorgi Meskhi, (Faculty of Law) The Catholic University of Lyon (France), Erasmus+ KA107 ICM STA (Outgoing)
2. Ello Airoulet, (Faculty of Humanities and Social Sciences) The Catholic University of Lyon (France), Erasmus+ KA107 ICM STA (Incoming)
3. Ruta Simonaviciute (International Relations Department) The Catholic University of Lyon (France), Erasmus+ KA107 ICM STT (incoming)
4. Piotr Siemiatkowski (International Relations Program) Nicolaus Copernicus University in Torun (Poland), Erasmus+ KA107 ICM STA (incoming)

Beside this, we hosted four delegation visits from partner universities with which the joint projects were planned:

1. The Catholic University in Linz (Austria)
2. Palacky University of Olomouce (Czech Republic)
3. The Catholic University of applied Sciences in Freiburg (Germany)
4. The John Paul II Catholic University of Lublin (Poland)

Due to covid pandemic the 15 staff mobilities, planned on the spring semester of 2020 has been postponed. (outgoing and incoming)

Cardinal Pietro Parolini, State Secretary of Holy See visited Sulkhan-Saba Orbeliani University in 2019. In November Sabauni Administrative staff visited HE Ecumenical



Patriarch Bartholomew I. Within this visit, the group of staff visited the Catholic Monastery of Mary of Lourds.

We have signed 4 International MOU and there is planned signing one more MOU in September.

1. Catholic University of Applied Sciences in Freiburg (Germany)
2. Palacky University in Olomouce (Czech Republic)
3. University of Makkeni (Siera Leone, Africa)
4. Free International University in Moldova (Moldova, planned)

The Faculty of Law of Sabauni became a member of ELFA (European Law facultie Association)

Promoting the research activities of academic staff

In the fall semester of 2019-2020 prof. Irma Talakhadze (Faculty of Humanities and Social Sciences) worked in the Catholic University in Ruzomerok (Slovaki) within the research grant of Slovakian government. For the next academic year two Sabauni professor applied for the scholarship, but the results were negative.

Due to covid pandemic, the research activities within the PROM grant at the Catholic University of Lublin (Poland) for two Sabauni professors (Mrs. Shorena Gogishvili and Prof. Tamta Mikaberidze) has been postponed.

Also, it was postponed prof. Giorgi Goradze's, dean of faculty of Law, research grant at the university of Notre Dame (USA)

Number of International Conferences: 2

Due to covid -19, the international conference on "Challenges of Democracy" organized by Notre Dame university and Sabauni, has been postponed for the next year. Instead of this conference, there was hold an online webinar on "results and challegnes of covid-19 in the education" in the 12 June of 2020. The onlince webinar was attended the participants from USA, Slovakia, Poland, Hungary , Georgia and Ukraine.



Also, the Free Market Road Show was held online, which was hosted for the second time by the Faculty of Business and Tourism of Sabauni.

Due to covid-19, in the fall semester will be held the following events, planned in the spring semester: 4th international symposium “Catholic Heritage of Georgia”, 3rd International Conference “Post-Soviet Studies” and 3rd International Conference “Law and Global Security”.

The Faculty of Law of Sabauni has won the research grant of USAID/PROLoG, within this grant, the Human Rights Chair was established in the university and it was elaborated exclusive syllabuses. The experiences were shared with the colleagues from the state university of Samtskhe-Javakheti and Batumi State University.

Professors of faculty of Business and Tourism, prof. Tamta Mikaberidze and Prof. Nino Papachashvili took participation in the research project of Klaipeda University (Lithuania), within this project it is planned to publish monography BUSINESS MANAGEMENT INSIGHTS AND TRANSFORMATION PROCESS: SOCIAL, ECONOMIC AND CULTURAL ASPECTS.

In October of 2019, Erasmus+ Ka2 CBHE project STAR (Sustainable Learner Center Teaching Advanced Recourses for Georgia and China) was finished. Within the project, the center of professional development was established at the university. Also, the Manual on Learner Center Teaching was created (in English and in Georgian) and Sabauni professors were trained on ToT of LCT. The CPD center is actually continues to provide professional trainings for academic and administrative staff.

This year, we have applied for Erasmus+ KA107 ICM project with 15 partner universities.

Also, we have applied one Erasmus+ KA2 project (ASPECT) and One Jean Monnet Project.

In order to improve the internationalization of the University, the International Relations Office conducted a survey of students, academic and administrative staff. A total of 118 students, 18 administrative staff and 25 academics participated



Administrative Staff Questionnaire.

All the structural unit participated in the survey:

According to the results: the staff would like to have more informative meeting about the staff mobilities. The most of the staff member would like to take part in the International mobilities in order to get good experience from their colleagues

Students' Questionnaire:

118 students participated in the survey from all faculties and both level.

According to the survey: 89.8% of respondents are interested in participating in an exchange program co-financed. 21. 2% are not interested in it and the main reasons for this are: the language proficiency, Job, economical situation and lack of desire.

83.5% of respondents think that the information about the exchange program are available, the rest of the students think that it is not everything available and would like to have more informative meetings about the exchange programs, even before the lectures. The most of the students nominate email and SMS for the source for getting information.

Academic personnel:

The academic staff of all three faculties took part in the survey (most of them are affiliated). Only 8 % of respondents is not interested in International Projects and the main reason economical situation and busy work schedule are indicated.

The most of respondents are interested all kind of international projects (Exchange program, conference, international publication, short time and long time research projects, Erasmus+ projects).

When asked what kind of assistance was needed to become more actively involved in international projects, it was revealed: timely information, assistance with paperwork and organizing additional foreign language courses. Also, they need to be assisted in preparation of documents for exchange programs.



STUDY PROCESS MANAGEMENT OFFICE

According to the academic calendar for the 2019-2020 academic years, study process for the fall semester 2019 began on September 23rd. Before the beginning of the study, the students underwent academic / administrative registration. After that, the lecture-seminar table was uploaded in the electronic database.

Students enrolled in the bachelor's degree program 100

Law: - 48

1. Tourism: - 20
2. Business Administration : -14
3. International Relations : - 11
4. Theology : - 7
5. Business Administration (English) : 2

Students enrolled in master degree 59

1. Law : 50
2. Theology: -5
3. Business Administration: -4

On October 11, 2019, the Study Process Management Office provided the Financial Office with a list of students registered for additional credits in the current semester, indicating the number of credits to be paid.

On November 7, the 2018-2019 academic years, Spring Semester Registration journal was binding and closed.

On October 2, the 2019-2010 academic years, Autumn Semester Registration journal was binding and closed.

On the basis of the applications submitted, Study Process Management Office issued notices of both student status and Form 26. Notices were sent upon request.



LIBRARY

At the beginning of the 2019-2020 academic years, freshmen were registered at the library. 190 readers were enrolled in the library.

In the 2019-2020 academic years, the following were added to the library fund:

- Book- 607
- Periodicals - 42
- Readers - 7
- Electronic Version - 532

In the Fall Semester 2019-2020, the Library held a consultation meeting with freshmen. The consultation meeting was held twice. The first meeting was held on October 1, and the second meeting was held on October 11. The main topics of the consultation meeting were introduction of the rules how to use the library, also searching in the electronic catalog, getting acquainted with and reading e-books, using electronic scientific databases: EBSCO, HeinOnline, Elsevier: Scopus, Science Direct, Scival Funding (Funding Institutional)

On November 1, a webinar was held on the use of Elsevier databases Scopus, Science Direct and Scival Funding (Funding Institutional).

In 2019, a complete inventory of the library fund was conducted.

On December 12, the library organized training on the practical use of EBSCO electronic databases.

In January 2020, the University became a member of the Consortium of Integrated Information Networks of Georgian Libraries. From this period, the list of university scientific databases has increased considerably and university has added the following world-renowned scientific databases:

- Cambridge Journals Online
- Edward Elgar Publishing Journals and Development Studies e-books
- Edward Elgar Publishing Journals
- SAGE Journals
- IMechE Journals
- Royal Society Journals Collection
- e-Duke Journals Scholarly Collection



- Mathematical Sciences Publishers Journals
- Open edition Journals

On February 6 (06.02.2020) in the library of Sulkhan-Saba Orbeliani University, a training on the use of scientific databases and finding sources was held. The training was conducted by the Vice-Rector of the University, Professor Dimitri Gegenava. All existing scientific bases, practical application, were shown at the training.

On February 7 (07.02.2020) books presentation were held in the library of Sulkhan-Saba Orbeliani University

1. "Guide to the Social Doctrines of the Church: The Concept, Evolution, and Principles of Social Thought of the Catholic Church"; Author: Irakli Javakhishvili; Bagauri Mariam -Tb., Sulkhan-Saba Orbeliani University Press, 2020

2. The *Compendium* of the *Social Doctrine* of the *Church* by John Paul II, a teacher of social teachings, a gospel witness to righteousness and peace. Translators: Father Akaki Chelidze, Irakli Javakhishvili; Ed .: Merab Raghanidze, Konstantine Akopashvili; Pontifical Council for Justice and Peace. -Tb., Sulkhan-Saba Orbeliani University Press, 2019.

During the 2019-2020 academic year, the library was actively involved in the process of program accreditation and reaccreditation. The basic literature of each program was checked. The fund is fully filled with all the necessary literature, both electronically and in print.



FOREIGN LANGUAGE CENTER

In October 2018 on the basis of the University, a Foreign Language Center was formed.

The Center for Foreign Languages carried out the following activities:

- Study syllabi were completely updated and changed from A1 to B2.2.
On B2.1- B2.2 level Georgian English language specialists were replaced by American and English language specialists.
- All English language lecturers hold the Cambridge International Certificate **CELTA**(Certificate in English Language Teaching to Adults).
- A syllabus “ Business Communications” was developed.
- A Facebook page Sabauni English Lab was created. Where students have the opportunity to get information and use a resources which will help them improve their knowledge.
- A cycle of trainings on modern teaching methods was conducted for lecturers.
- Kate Davis, Editor-in-Chief of Georgia Today and author of the Vampire Wars book series, visited Sabauni.
- Two international conferences were held on topic Contemporary American literature.(February Tbilisi, May- Baku)
- Ryan Hildebrant - World-traveler, entrepreneur, TED Talker visited Sabauni. He talked about: How to launch new creative side-projects (e.g. start an event, write a book, etc.)
- Employee language proficiency testing was conducted on January 31 in Sabauni. The testing included all the components of the European Qualifications Framework (CEFR) (speaking, writing, listening, use of language and reading). Accordingly, staff was divided into groups and groups were organized. Classes were held twice a week for an hour and a half from February to June. Due to the circumstances caused by the pandemic, the learning process was not disrupted and the lessons from the auditorium were transferred to the online learning mode using google meet. At the end of the course a test was written which determined their level. (Midterm testing)



Quality Assurance Service

The aim of Quality Assurance Service is to ensure a high level of the teaching quality through the introduction of the modern teaching and assessment methods and the continuous improvement of the education products. To achieve this goal, one of the most important functions of Quality Assurance Service is to facilitate the expansion and enhancement of educational programs in conjunction with the other structural units of the University. For this the Quality Assurance Service plans and implements a variety of educational programs in the faculty of Humanities and Social Sciences based on the University's mission. This direction is one of the most important branches on the Quality Assurance Service and includes both the accreditation of current undergraduate and graduate programs, as well as the development and accreditation of new programs.

It should be noted that among the current programs on the first two quarters of 2020, in accordance to the 2020-2026 strategy of Sulkhan-Saba Orbeliani University (see goal 3, task 3.1) the undergraduate program in International Relation was re-accredited. It should be noted that whole/entire accreditation process took place under the direct control and organization of the Quality Assurance Service, which includes planning and performing preparatory work, organizing working meetings with various structural units, revising the program and curriculums to bring accreditation standards, preparing a self-assessment report and expert documentation, Manage the relevant administrative procedures and defend the position of the University at the meeting of the Accreditation Council.

Of the current programs, the Quality Assurance Service has revised the Bachelor Program of Tourism and its curricula and brought them in accordance with the National Qualifications Framework. To this end, the Quality Assurance Service held a working meeting with the head of the relevant program and the teachers participating in the program, at which specific instructions were given.

Under the direct control of the Quality Assurance Service, in line with the 3rd goal of the Strategy, during the reporting period, the university added Bachelor programs in Political Science, Sociology, Psychology and Public Administration. All three programs have already been accredited, while administrative proceedings are still underway for the master's program.

In line with goal 3.2 of the University's Strategy, the process of developing Doctoral programs in theology and law has begun. The Quality Assurance Service revised the curriculum and related programs in accordance with the accreditation standards.

The second part of the activities of the Quality Assurance Service includes preparing the University within the framework of authorization in accordance with the established standards and, finally, the implementation of the appropriate administrative procedures for obtaining authorization. During the



reporting period, the Quality Assurance Service ensured the preparation of the University in accordance with all authorization standards, the preparation of a self-assessment report of an applicant for the authorization status of a higher educational institution and the attached documentation. In order to bring the University Authorization Standards in line with the new standards, these standards were introduced for structural units. Based on this, the condition of the facility was assessed in order to plan the preparatory work. For this purpose, on the basis of the Rector order #178-19 of 27th December, 2019, an authorization self-assessment group was set up, where the work to be performed was thematically distributed. As part of the ongoing processes, in consultation with the Quality Assurance Service and in order to check compliance with the authorization standards, meetings were held with the relevant groups, all necessary documents were prepared and reviewed. Finally, after the self-assessment team positively assessed the authorization status of the applicant's self-assessment form, the letter and all documentation by the Quality Assurance Service was sent to the National Center for Educational Quality Enhancement. The Quality Assurance Service leads the ongoing proceedings and continues the procedures established in accordance with the rules established by law.

Other important activities carried by the Quality Assurance Service, in accordance with the internal mechanism of quality assurance, educational programs, learning process, develop mechanism for evaluating academic staff and learning outcomes, surveying of interested persons, analyzing the result of semester surveys and preparing the report.

During the Spring semester of 2020, the Quality Assurance Service provided questionnaires to students and academic staff for analyze the results for the 2019-2020 Fall Semester. This information is being processed.

By the Quality Assurance Service, with the direct involvement of the heads, to the National Center for Educational Quality Enhancement, were sent the Bachelor of Laws and Business Administration programs.

During the reporting period, the Quality Assurance Service was actively involved in the development of the new strategic plan of the University, participated in the workshops and the development of relevant documentation.

By the Quality Assurance Service various workshops and trainings were organized and were also actively involved in the meetings initiated by other structural units. During the reporting period, the Quality Assurance Service provided the National Center for Education Quality Development, the National Center for Assessment and Examinations with official correspondence with the Education Management Information System, sending relevant legal correspondence and responding to letters received.



To date the Quality Assurance Service has organized four meetings of Academic Council. At the meetings by the Quality Assurance Service was presented the issues to be discussing, drew up the protocols and arranged the documents attached to the protocols. At the initiative of the Quality Assurance Service and active communication with the relevant structural units, the Master's questionnaires for 2020-2021 was developed, the number of students admitted to the respective programs was determined and final existing data was reflected in the special electronic program.



STUDENT AFFAIRS OFFICE

Sulkhan-Saba Orbeliani Student Affairs Office has two main directions: student career growth and development; Student events, within which the service carries out a number of activities. Sabauni students are involved in the activities.

From October 2019, regular information on employment, internships and various projects started.

On October 2, 2019, Carrefour employment corners were organized in Sabauni.

From October 15 to February 8, 2019, there was the 4th admission to the University Program. Under the program, Sabauni students and alumni have the opportunity to complete an internship in various services of the University during one semester.

for Sabauni recruits there was Orientation / information training from October 29 to November 13, 2019. The purpose of the meeting is to provide the necessary information for the student about the student service, its work, events and student services. Students are also using the culture of teamwork that would facilitate the initiation and implementation of common projects in the future. (For information about the activity, see the link: <https://bit.ly/2tmyQw0>)

From October 10 to November 15, 2019, there was the 3rd stream of the career development course. During the course, students mastered the skills needed for employment and career development, developed CV and cover letter writing skills. They met HRs from various major companies and shared their experiences and helpful advices .

(Information about the activity can be found at the link: <https://www.facebook.com/events/696148364219233/>)

From September 23, 2019 to the end of the semester, individual career counseling advice and information was provided to Sabauni students that they will use as for employment as personal and career development. The consultations are regular and any interested student can get the desired information about career and personal development.



On October 31, 2019, a Halloween party was held that was entertaining. However, besides having fun, he had other loads too. The target audience of the project was Sabouni students. The planned event helped them to develop their personal and team building skills, as well as contribute to the development of the Sabauni student life.

(Information about the activity can be found at the link:
<https://www.facebook.com/events/398424894446196/>)

On November 17, 2019, the Student Affairs Office congratulated the students of Sabauni the International students Day with greeting posters.

On November 27, 2019, Davit Kenchadze held a master class on the topic "yes ,you can!" During the meeting he shared his experiences with students on how to achieve success in life and how to be successful in their careers.

(Information about the activity can be found at the link:
<https://www.facebook.com/events/1356114127883922/>)

From 28 November to 1 December 2019, Book Days were held with the participation of Sabauni freshmen. Books from various publishing houses were presented during the event. By participating in the activity, students improved their communication, organizing, and time management skills, which they will successfully use for their careers and personal development.

(For information on the activity, see the link:
<https://www.facebook.com/events/427230144637325/>)

On November 28, 2019, within the framework of the Employment Corners project, the company GHS consulting was visited, the representatives informed the students about the current active vacancies, internship programs and services in the company.



On December 5, 2019, the presentation of the electronic volunteer recognition system was held in Sabuni. Through this electronic system, it is possible to record the work done by volunteers as work experience, which facilitates further employment. The purpose of the meeting was to promote the youth employment, to activate them and to identify the competencies acquired voluntarily.

(Information about the activity can be found at the link:
<https://www.facebook.com/groups/sabauniofficial/permalink/2613916225359807/>)

On December 9, 2019, there was Giorgi Kalatozishvili public lecture on the topic "Don't Worry - Be Happy!" At the meeting, students learned what factors influence an employer's decision and how we can increase our role in the process. The meeting discussed 3 main issues: self-presentation - "Sell yourself before you sell the employer's product and service. The 3 most common mistakes made at an interview. Verbal and non-verbal language - how to "clean up" communication with the help of 3 filters. The meeting was interactive in nature and through the simulation the students better understood how to behave during the interview and what techniques to use when communicating with the interviewer.

(Information about the activity can be found at the link:
https://www.facebook.com/groups/sabauniofficial/search/?query=don%27t%20worry%20be%20happy&epa=SEARCH_BOX)

• On December 12, 2019, a working meeting was held for Sabauni students on the topic "Volunteering and Civic Activism". Through the module and non-formal education methods and approaches, participants explored the benefits of volunteering, explored the general leadership and teamwork skills needed for volunteering, learned about civic activism and its importance, and learned how important their active student life is for civil society.

(Information about the activity can be found at the link:
https://www.facebook.com/groups/sabauniofficial/search/?query=%E1%83%9B%E1%83%9D%E1%83%AE%E1%83%90%20%E1%83%9A%E1%83%98%E1%83%A1%E1%83%94%E1%83%9D%E1%83%91%E1%83%90&epa=SEARCH_BOX)



On December 19, 2019, Sabuni Veranda hosted the project Sab ART. The project was initiated by Sabauni students with the main goal of activating student life in Sabauni and involving students in the activities. The invited guest of the poetry evening was the young poet Genri Dolidze, with whom the students of Sabauni were participating. As part of the project, a personal exhibition of a Sabuni student was held

(Information about the activity can be found at the link:
https://www.facebook.com/groups/sabauniofficial/search/?query=%E1%83%A1%E1%83%90%E1%83%91ART&epa=SEARCH_BOX)

At the end of the year December 24, there was a year ending event coordinated by the Student Affairs Office and the faculties. At the final event of the year, students were rewarded for participating in various activities, as well as successful scholarship holders were awarded, special guests were invited to the meeting, who once again shared their experiences with the students. On the event there was announcement to create a network of alumni, which provides for mutual cooperation between the university and alumni, support for alumni initiatives, implementation of their initiatives, the provision of certain trainings and similar activities by the university.

(Information about the activity can be found at the link:
<https://www.facebook.com/events/1237546219776979/>)

On January 9, 2020, event was held initiated by Sabaun Student Affairs Office, a New Year entertaining event was held with the participation of Sabaun students. youth music band was invited for the evening and with them students performed songs familiar to them. An entertaining-cognitive quiz was held at the event and the winners were given symbolic gifts. (For information about the activity, see the link: (<https://bit.ly/3iob1bH>))



On January 15-25, 2020, the Student Affairs Office conducted a survey aimed at identifying the needs of Sabuni students. Based on the results activities were planned for the semester where the Sabauni Students were involved too.

On February 1-10, 2020, the Student Affairs Officer met with a variety of non-governmental organizations, including Sector 3 and Civic Hall, to engage Sabauni students in a variety of activities, trainings, or entertainment activities. They will also be able to be employed in these organizations.

On February 7, 2020, the Sabuna Student Affairs Office and the Center for Non-Formal Education launched a Debate School project as part of their partnership. As part of the project, Sabauni hosted school children who mastered and developed educational skills. As a result of the project, students developed the skills of logical thinking, critical and analytical thinking, public speaking, time management, teamwork, self-confidence, which are important for a person's personal and career development. (Information about the project can be found at the link: <https://www.facebook.com/Sulkhansabauniversity/photos/a.325379070826569/2980452538652529/>)

On February 10-20, 2020, the Student Affairs Office began work on the project with a team of Sabaun students and lecturers. The aim of the project is to develop practical skills for mock trials. The project was supposed to be implemented in March, however, due to the state of emergency declared during the pandemic, the implementation was temporarily postponed and its implementation is planned in parallel with the resumption of the learning process.

On February 10-20, 2020, the Student Affairs Office began work on the project with a team of Sabaun students and lecturers. The aim of the project is to develop practical skills for mock trials. The project was supposed to be implemented in March, however, due to the state of emergency



declared during the pandemic, the implementation was temporarily postponed and its implementation is planned in parallel with the resumption of the learning process.

On February 15-26, 2020, at the initiative of the Student Affairs Office, the Office, in collaboration with the relevant organization, began working on a 4-month program for graduate students. Under the program, students will acquire the necessary skills and competencies for post-university employment, which will make it easier to get a job in the desired company. The program could not be implemented due to emergencies however, in parallel with the resumption of the learning process, it is planned to launch the program.

On February 28, 2020, in cooperation with the University Sports Federation of Georgia, Sabauni students participated in the Winter University Universiade, who successfully competed in various sports.

For information about the activity, see the link:
<https://www.facebook.com/Sulkhansabauniversity/photos/pcb.3027188230645626/3027186170645832>)

On March 3, 2020, at the initiative of the Sabauni Student Affairs Service, Sabauni hosted the youth of the Samtskhe-Javakheti Catholic Councils. During the Open Days, they toured the Sabauni Building, met with the University Rector, Vice-Rector and students, who shared useful information and student experiences with visiting young people, talked about modern challenges, opportunities and the benefits of the University. (For information about the activity, see the link:
<https://www.facebook.com/Sulkhansabauniversity/photos/a.325379070826569/3036447396386376/>)



Admission to the University Internship Program was announced on March 4, 2020 at the initiative of the Saboni Student Affairs Office, but due to a pandemic and a disrupted learning process, the event could not be implemented. The implementation of the program is planned in the future, in parallel with the resumption of the learning process.

(For information see the link:
<https://www.facebook.com/Sulkhansabauniversity/photos/a.325379070826569/3038732726157843/>
)

On March 8, 2020, at the initiative of the Student Affairs Service, Sabauni students congratulated the International Women's Day through a video clip .

(See information at: <https://www.facebook.com/Sulkhansabauniversity/videos/204961147579589>)

On March 10, 2020, the Student Affairs Office announced the receiving of project ideas under the "I Have One Idea" grant program. The program seeks to support and develop the ideas and initiatives of Sabuni students. The program could not be implemented due to the pandemic and the subsequent state of emergency. However, in parallel with the resumption of the learning process, it is planned to update the program. A number of activities have already been carried out under the program.

(For information see the link:
<https://www.facebook.com/Sulkhansabauniversity/photos/a.325379070826569/3051871061510676/>
)

On March 13, 2020, the Student Affairs Office planned to hold an annual HR forum for Sabunai students, to which HRs from various leading companies would be invited to provide active vacancies and enable Sabuni students to take advantage of this opportunity for employment. Due to the declaration of a state of emergency and the suspension of the studying process, the event could not be implemented and moved to the following spring semester.



Since March 16, 2020, the Student Affairs Office has been involved in the development of student support activities. Based on intensive relationships with students and surveys, the University identified needs that became necessary in an emergency. For information on benefits and support measures, see the links below:

<https://www.facebook.com/Sulkhansabauniversity/photos/a.325379070826569/3072722766092172/>

<https://www.facebook.com/Sulkhansabauniversity/photos/a.325379070826569/3082750841756031/>

<https://www.facebook.com/Sulkhansabauniversity/photos/a.325379070826569/3099623893402059/>

On March 18, 2020, at the initiative of the Student Affairs Service, a book presentation event was planned for young writers Nani Manvelishvili and Gvantsa Gubeladze, with the aim of promoting young writers and encouraging them. Due to the state of emergency, the event was postponed and will be held in parallel with the resumption of the learning process in the autumn semester.

From March 20, 2020, twice a week, Student Affairs Office has launched online meetings with youth from various parishes. The purpose of the meetings was to provide them with information about Sabuni education programs and student life.

On March 22, 2020, the Student Affairs Office planned a student entertainment cognitive picnic, but this activity could not be implemented due to the state of emergency. A similar activity is still planned and will be carried out in parallel with the resumption of the learning process in the autumn and spring semesters.

On March 25, 2020, at the initiative of the Student Affairs Service, it was planned to celebrate the opening ceremony of the Alumni Club, however, due to the declaration of a state of emergency, this activity could not be carried out and moved to the autumn semester.



On April 3, 2020, the Sabuni Student Affairs Office launched the "Success Formula" project. As part of the project, Sabuni students, including students and alumni abroad through an exchange program, shared their formula and experience of success with their peers. Video-applications were written within the project, which are posted on the official Facebook page of Sabauni.

(For example see link:
<https://www.facebook.com/Sulkhansabauniversity/videos/2568759389895629>)

On April 3, 2020, the Student Affairs Service launched an online campaign # StopCovid1n9 to support Georgian and foreign students abroad. As part of the campaign, students had the opportunity to express their support for their peers with their photos. (For information see the link:
<https://bit.ly/3dPUgmc>)

On April 8, 2020, the Student Affairs Office held a online meeting with Sabauni students. At the meeting, students were provided with information on online services of the Student Affairs Service, planned and ongoing events, grant competitions. Students also received advices on how they can plan their free time during a pandemic.

(For information see the link: <https://www.facebook.com/events/917110588719679/>)

On April 10, 2020, the Student Affairs Office planned to celebrate International Sports Day, but a state of emergency was declared and the activity could not be carried out due to the suspension of the study process. Sabauni Student Affairs Office will celebrate this day on April 10 next year

On April 10-29, 2020, the Sabauni Student Affairs Office launched online meetings twice a week with entrants living in the Akhaltsikhe region. During the meetings, they were informed about Sabuni educational programs, benefits and student life.

From April 21, 2020, twice a week, the Student Affairs Office e-mailed students with useful information not only about active vacancies, but also about online trainings, courses on various



topics, online tours of famous places, various useful platforms where they could study in various fields. , Also received information about e-books and websites of interesting blogs, online trainings in various fields of art, other platforms necessary for self-development, etc.

On April 28, 2020, a series of online trainings were organized by the Student Affairs Office and the Center for Professional Development, during which students were offered three interesting topics: effective communication, emotional intelligence, and self-development platforms. Students of both Sabauni and other universities attended the training cycle. Online certificates were issued after the completed trainings.

(For information see the link: <https://www.facebook.com/events/659000554665963/>)

On May 1-10, 2020, the Student Affairs Office launched individual career counseling, during which students were able to obtain the information they needed about employment and the skills needed for employment.

From May 5 to June 28, 2020, the Student Affairs Office conducted online meetings with entrants, teachers, and clergy to promote and familiarize themselves with the Sabuni educational programs and student life.

From May 6, 2020, the Student Affairs Office planned to start showing films on the veranda of the Sabauni, however, due to the declaration of a state of emergency and the suspension of the educational process, this activity could not be carried out. The screening of the film is scheduled to resume in the spring semester of next school year.

On May 10, 2020, the Student Affairs Office began work on a career guide, which will be posted on the official website of Sabaun and will be available to all interested parties. The career guide includes information on all the essential details that youth people need for employment.



From May 15, 2020 until today, the Student Affairs Office of the Municipality is involved in the planning process of the project "entrants 2020". The project has developed benefits for entrants and a PR plan, according to which Sabauni operates before the start of the autumn semester.

On May 20, 2020, the Student Affairs Office planned to hold a culinary duel, but due to the announcement of the similarity and the suspension of the study process, the activity was postponed until the following spring semester. The aim of the activity was to bring Georgian and foreign students of Sabauni closer, including creating a friendly environment and sharing information about traditions and customs.

On June 1, 2020, at the initiative of the Student Affairs Service, an International Children's Day was planned, during which Sabauni staff and students could bring their children to Sabauni for an entertainment evening specially designed for them. The event could not be implemented due to the state of emergency and the suspension of the training process and was postponed until June 1 of the following year.

On June 10, 2020, at the initiative of the Student Affairs Service, a charity event was planned within the framework of its social responsibility for the elderly living in a special shelter allocated to them. This activity could not be carried out due to the state of emergency and the suspension of the study process and was postponed to the following spring semester.

On June 16, 2020, a charity event was held with the participation of the Sabauni Student Affairs Service, during which Sabauni students cleaned the grave of Mikheil Tamarashvili in the Didube Pantheon.

On June 24, 2020, at the initiative of the Student Affairs Office, began recording videos of students sharing their experiences with their peers about student life. (See information at: <https://www.facebook.com/Sulkhansabauniversity/videos/2310513862590256>)



In July 2020, within the framework of cooperation between the Student Affairs Service and the Georgian Catholic Youth Center, Sabauni students will participate in the Gori Youth Camp. Camps will be organized in different districts and Sabuni students will be involved in them periodically.

On July 25, 2020, at the initiative of the Student Affairs Service, a farewell ceremony for Sabaun graduate students was scheduled, this activity could not be carried out due to the state of emergency and the suspension of the study process and was postponed

- <https://www.facebook.com/events/1237546219776979/>)

Human resource management

The activities of the University Human Resources Management Service for 2019-2020 included the development of the University's human resource management policies and procedures, and, on the other hand, the preparation process for the University Authorization.

An action plan was drawn up for each area with appropriate evaluation indicators. See the action plan in the table below, with relevant results

Description of activity / project	Execution deadlines	Results
Develop human resource management policies.	September 2019	Existence of personnel management policies / approaches
Updated job descriptions and specifications:	July 2019	Updated job descriptions and specifications
Employee Satisfaction Survey	February 2019	The results of Employee satisfaction survey
Creating / updating the regulations of structural units:	July 2019	Provisions of updated structural units
Regulations of selection-hiring of administrative staff:	September 2019	Rules for selection and hiring of administrative staff
Updated University labor internal regulations;	April 2020	Existence of internal regulation
Establishment/introduction of an electronic human resource management system	July 2019	Existence of an electronic human resources management system, opening relevant users for employees and conducting trainings
Introduce a system for evaluating the work of administrative and support staff	April 2020	Regulation on job evaluation of administrative and support staff, individual plans were created and the evaluation process was developed in accordance with the regulation



Develop a code of ethics and conduct for employees	April 2020	Existence of a Code of Ethics and Conduct for Employees in accordance of Labor Code.
Conduct trainings for staff within the Professional Development Center,	Current	During 2019 the staff was trained on internal procedures, as well as various topical issues
Organize employee motivational and entertainment events;	Current	There have been several excursions or in-house events throughout the year to increase employee engagement and motivation
Upgrading the structure of the university	July 2019	According to the new strategic plan of the university, the new structure of the university was renewed and approved
Update of employment contracts of administrative, support, academic and invited staff	September 2019	With the support of the Legal Service, the samples of the staff employment contract were updated
Adaptation rule for administrative and support staff	September 2019	Rules for adaptation developed and implemented in practice;

Activities carried out during the reporting year – summary

During 2019-2020, several important projects were implemented by the Human Resources Management Service.

First of all, it is noteworthy to create a human resource management policy document, the policy document combines both general and specific approaches that the University has in personnel management issues.

Also important is the rule of performance appraisal of administrative and support staff. The university planned to evaluate staff in this form for the first time in 2019. The process involves staff making individual plans and evaluating staff according to their performance. In December 2019, staff was trained and individual plans were drawn up for each employee. Interim results related to staff appraisals will be in February 2020. Allowing us to evaluate the progress that is being made in terms of job performance as well as the perception of the evaluation process by employees. Which



of course is quite difficult, given that this is the first year that staff evaluation has been done in this way.

The Human Resources Management Service also developed a rule for selecting and hiring administrative and support staff. According to the rules, it was determined in what form and how the staff will be selected and hired at the university, as well as the rules for their adaptation. Adaptation of new employees was carried out directly, which is currently in progress.

According to the strategic plan of the university, the structure of the university was updated, the names of the structural units, their activities, staff functions, etc. were changed accordingly. Based on the work analysis, the staff job instructions and specifications were updated, the regulations of the structural units were drafted / updated, and accordingly, the new structure of the University was approved.

Current projects: Update the University Labor Regulations in accordance with the new staff policy and planned changes in labor legislation, and develop a Code of Ethics and Conduct for University Staff.

Both draft documents have been drafted and are currently being reviewed.

The goal of the University is to make the personnel management processes and services as operational and simple as possible for the employees.

For this purpose, an electronic program was introduced in the university. The system includes personnel information, its analysis, as well as electronic visas and registration of various employment terminations.

The Service also works to optimize services and transfer them electronically in the future.

Within the framework of the Professional Development Center coordinated by the Service, the University staff underwent significant trainings during 2019-2020 .

A total of 210 employees were trained at this stage.

Basic trainings:

- The art of writing the syllabus and modern teaching methods;
- Student-centered teaching;
- Quality assurance mechanisms;



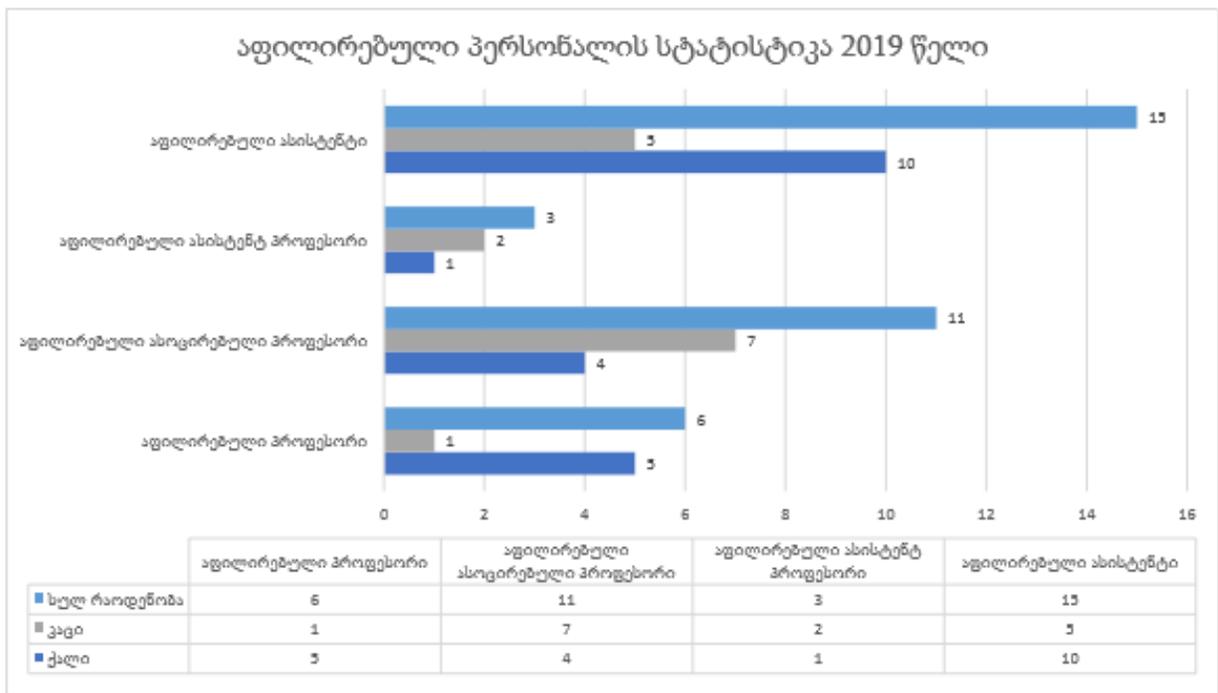
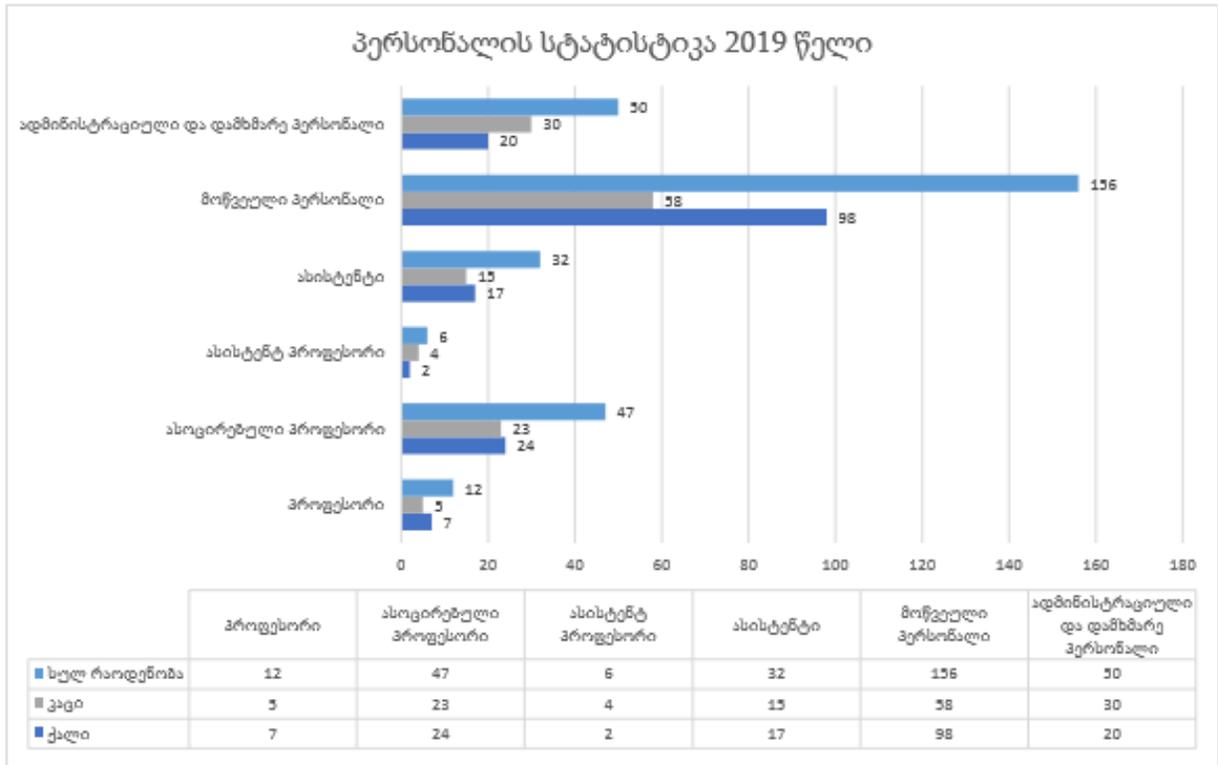
- Citation technique and standard;
- Academic presentation;
- University Data Protection Policy;
- Rules for issuing scholarships;
- Short project management course; (Compilation of a grant application based on the example of grant projects of the Rustaveli Science Foundation)

According to the strategic plan of the university, the structure of the university was updated, the names of the structural units, their activities, staff functions, etc. were changed accordingly. Based on the work analysis, the staff job instructions and specifications were updated, the regulations of the structural units were drafted / updated, and accordingly, the new structure of the University was approved.

The University Labor Regulations were updated and a Code of Ethics and Conduct for Staff was developed in accordance with the requirements of Georgian labor law.

In early 2020, the service conducted a training need analysis and interviewed staff about their professional development needs. Based on this information, a training plan was developed for the staff, however, it was not possible to implement any training on the spread of pandemics in the country. They will be implemented during the fall semester of 2020.

Statistics of Personal 2019:





Significant projects / achievements

In October 2020, the Human Resources Management Service conducted a staff satisfaction survey, based on the analysis of the results, determined that the staff satisfaction rate according to 2020 data is 84%.

Employee Satisfaction Level 84%

University staff was trained during 2019-2020, which were aimed at developing their knowledge and skills, developing new skills, as well as getting acquainted with the internal procedures of the university.

**Number of employees participating in the trainings
- 210**



LEGAL SERVICE / LAWYER

The work of the Legal Service/Lawyer consists of the following parts: The acts of the rector (suspension of student status; Termination of status; Restoration of status; Mobility; Academic leave; Academic competition; Establishment of a competition commission; Business trip; Holding an academic position; Order on disciplinary liability, etc), creating of agreements and memoranda, Participate in the meetings of the Disciplinary Commission.

During the reporting period were prepared about a hundred orders, dozens of contracts and memoranda. The lawyer was involved in the accreditation and authorization processes. Prepared documents and participated in all program accreditation visits. Was a representative of the University in court. Carried out monitoring in other departments of the University, Checked documentation and prepared reports. Provided legal advice to university students and staff. Made a project for the students – “Imitated disciplinary commission meeting”. Made other commitments.



PR& MARKETING MANAGER

In 2019, the main activities of the PR and Marketing office were carried out in several areas, in particular: various awareness-raising activities, holding social media and its permanent reporting, implementation of the school projects, capturing student’s life and introduce to the public, statistics, and organizing events. In the second half of 2019, the rebranding process took place and the logo was completely changed with its guideline.

Social Media, Web Administration, Event Management, Design, preparation of Promotional Products, Communication with Media

School project: moot court for school students, revival of Sulkhan-Saba Orbeliani, his drawing in the regions, advertising page in a reference book and on online platform Adjaranet, welcome party and prom, posting In social media (for undergraduate and graduate programs, general #successful students), professors’ representation, answers to the questions “What to do”, project „when you want to study, etc.

Read more about the activities by quarters:

Name	Date
Alumni Party 2019	September
Welcome Party 2019 for freshmen	September
Freshmen Survey 2019	September
Promotion of MA programs	September
Results of MA programs	September
Successful students of Sabauni	September
Case law practice / training	October
Conference State and Church	October
Qualification Exams for lawyers	October
Professional Ethics Clinic for Lawyers	October
Polish professor’s visit	October
Movie screening	October



Economic Freedom	October
Halloween	October
The rebranding process	October-November
Successful students of Sabauni	October
Public lecture of the Ministry of Internal Affairs	November
SOLA FORUM	November
Social teaching of church	November
Meetings with freshmen	November
Career development course	November
Latin. Jubilee of Catholics	November
Presentation of the theological book	November
Public Lecture “Yes, you can”	November
Study visit in Leaderfood	November
Career planning	November
Business Solution	November
Law Conference	November
Fourth Conference of faculty of business and tourism	November
Elsa Meeting	November
Electronic governance	November
Blood Donation	November
Realtion with advertisers / designers	November
Successful students of Sabauni	November
Provide the university with print marketing materials	December
Gifts for partners	December
Meeting with the Vatican Secretary of State	December

Marketing and Public Relations office was actively involved in the planning of activities under the strategic plan In the period from January to June 2020.



During this period, the university website was updated and redesigned, 30 promo videos were created for various purposes, and social media was activated. 6 reportage were made about Sabauni and up to 15 articles were written on various media portals.

English and history lessons were conducted for the entrants and online information meetings where held for them. A total Of 800 entrants were attended.

Sabauni Banners were placed on various portals and average traffic to the main site of the university was 5,600 clicks per month.

For lifelong learning promotion several trainings were planned and implemented in cooperation with professional development center and student affairs office, where 82 certificates were issued. Raining was attended by 146 participants (students, school students, alumnie)

The memorandum was signed with the foreign language learning online center, which allows Sabauni students to study foreign language with 50% discount.

Informational Meetings were held for school children.

Due to the situation in the country, all the meetings and training were moved online, therefore both closed and open FB LIVE meetings were held intensively.



IT MANAGEMENT SERVICE

The following activities were carried out by the Information Technology Management Service:

- 90% of the servers in the server were transferred from Windows Server 2012 - 2016 to Windows Server 2019;
- Wifi which was the old standard Unifi Long Range (8 pieces) which could not withstand enough users was replaced and installed Unifi nanohd (8 pieces) which will serve any phone of the appropriate standard for the next few years. Points were added because in some places it was difficult for Wifi to work and we also bought a relatively powerful Unifi SHD which stood at the entrance to the hall and in the 405 auditorium where most of the people gather.
- Improved the hard drive of 5 employees and installed 10 times faster, so they will no longer be hindered in their work.
- 30% of chaotic points in the network are sorted.
- Laptops were installed in the auditoriums. Instead of carrying laptops from the first floor which helped to reduce the problems during the lecture in the auditoriums. Connected one by one the projector and internet cable on the laptop and the connection is now uninterrupted. Before all this was done there was a disconnection between the projector and the laptop as well as between the laptop and the internet. At the same time these laptops have come equipped with a better hard drive that ensures their smooth operation.
- Wireless internet was delivered on the campus using old (802.11n) technology, which was replaced by new (802.11ac) technology, and several access points were added to strengthen the connection. Employee computers were upgraded and 10 times faster hard drives were installed on their computers instead of the old hard drive. The network was reorganized. Laptops were installed in the auditorium. Laptops for the library and UPSs for staff were purchased.
- We also supplied the university with material resources (computer, peripherals, cartridges) during the year. Periodically back up servers to protect yourself from data loss. Evaluate their reliability when releasing new software updates and implement them.



PROJECT MANAGEMENT

The following activities were conducted during the period this period:

- 1) Visiting schools in different regions of Georgia.
- 2) 1-month training course for school children from Tbilisi.
- 3) Online masterclasses for school children during Civic Education lessons.
- 4) Online (Zoom) training conducted by Sabauni's and invited lecturers.
- 5) Facebook live seminars.
- 6) Training for school teachers.

During the first phase we visited 3 cities: Akhaltsikhe, Gurjaani, Telavi.

School students attended Mr. Giorgi Goradze's lecture that lasted for 90 minutes and the topic was "State Models". We had about 130 participants in total.

At the same time, I organized and conducted a 1-month training course in Gurjaani where we had 50 school children participate. The lecturer was from the Faculty of Business and Tourism, Mr. Dimitri Kobakhidze. The training lasted for 2 hours. At the end of the meeting, the most engaged participants got special branded gifts.

We also organized a meeting with the lecturer of Law Faculty, Mr. Nika Sadradze in Telavi. The topic of the meeting was "The Profession Lawyer". We had 80 school children participate. The most engaged participants also got special gifts.

We couldn't conduct other planned activities due to the outbreak of the Coronavirus. So, we replaced physical meetings by online seminars during Civic Education lessons. There were about 30 lessons conducted in total. We have had online activities for different schools from different cities across Georgia. Online seminars were conducted by Sabauni's lecturers about the following topics: Professional orientation, state models, entrepreneurship, human rights and international relationship.

Also we had Zoom seminars conducted by the invited lecturers from Sabauni about the following topics: Creative thinking, profession lawyer, public speaking, etc.

There were two trainings organized for teachers: "entrepreneurship" and "lessons during the Covid-19"



Academic Research Evaluation and Development Service

Considering that the staff unit of the Scientific Research and Development Manager is a newly established structural unit, a rule for planning, evaluating and promoting scientific research activities and accompanying appendices have been developed.

A Coordinating Council for Academic Research and Development was established.

In order to popularize scientific publications, correspondence was started with Heinonline.org, researchgate.net and academia.edu representations / offices.

In March, the affiliated staff and directors of research institutes of each faculty were asked to complete and submit a report on the research activities for the fall semester of the 2019-2020 academic year. Affiliated academic staff were asked to register on international science portals (Academia.edu, ssrn.com, orcid.org, research.gate.net) and upload their research papers.

After getting acquainted with the submitted reports, small inaccuracies were found. To rectify the deficiencies, the reports were returned to the appropriate individuals and time was given to rectify them.

The final reports were analyzed and the deans of the faculty were provided with information / conclusions. Action plans for the next semester were also outlined. As a result of the analysis of the obtained results, it was necessary to review the evaluation scores of the academic research of the academic staff. Minor changes were made in the scoring of individual components.

In July, affiliated staff and directors of research institutes were asked to submit annual reports for the spring semester of the 2019-2020 academic year. Attachments to the relevant report, an updated appendix to the academic staff academic assessment evaluation, were sent.

Currently, we expect reports from them.