

## PERSONAL INFORMATION

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Nato Gugava

Sulkhan-Saba Orbeliani University  
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## EDUCATION

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Doctor of Public Administration 2015-2017  
Georgian Technical University  
Doctoral Theses: Special Category Personal Data Protection Standards  
in Public Sector of Georgia and International Experience

Master in Law  
Law Faculty, Specialty – Jurisprudence  
Ivane Javakhishvili Tbilisi State University 1992-1998

## TEACHING EXPERIENCE

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Affiliate Associate Professor, Law Faculty of the Sulkhan Saba Orbeliani University 2020 - up to now  
Course: Introduction to Law, Georgian Constitutional Law,  
Constitutional Law, Public Management

Assistant Professor, Faculty of Law and International Relations, Georgian Technical University 2017 - 2020  
Course: Introduction to Law, Georgian constitutional Law,  
Constitutional Law

Contracted Trainer, LEPL – Election Systems Development Reform and Training Centre 2014 - up to now  
Course: Election Law

Trainer, LEPL - Penitentiary and Probation Training Centre, Ministry of Corrections and Legal Assistance 2005-2013  
Course: Penitentiary Law, Human Rights Law

Lecturer, Grigol Peradze Humanitarian and Economics Institution 2000-2004  
Course: Constitutional Law, General Administrative Code of Georgia

## WORKING EXPERIENCE

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Deputy Head of Human Resources Department, the Emergency Situations Management Department of the Ministry of Internal Affairs of Georgia	2019 - up to now
Temporary Member of Georgian Central Election Commission, №1 Mtatsminda Election Commission	08.2018 - 11.2018
Lawyer, 1 Mtatsminda Election Commission	08.2018 - 11.2018
Head, Department of Supervision on Law Enforcement Bodies, Office of the Personal Data Protection Inspector	07.2015 - 04.2017
Founder, Member of the Board Educational Research Centre	10.2014- up to now
Consultant, CoE and EU project „Human Right in Prisons and Other Closed Institutions“	09.2014 -02.2015
Deputy Chairman in Human Rights and Social Work, Penitentiary Department, Ministry of Corrections	03.2013 -12.2013
Director, Penitentiary and Probation Training Centre, Ministry of Corrections and Legal Assistance	03.2008 - 03.2013
Head, Education Department, Penitentiary and Probation Training Centre, Ministry of Justice	03.2005 -03.2008
Head, HR Penitentiary Department, MOJ	08.2004-12.2005
Lawyer, Law Commission, Tbilisi Sakrebulo	03.2003 -08.2004
Vice-President, Lawyer, Ltd Astrea	01.2001-03.2003
Lawyer, „Kordzadze and Svanidze Lawyers“	09.1998-09.2001
Legal Councilor, Charity Organization „Tsikara“	09.1992-09.1998

## CONFERENCES

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Description	Dates
Georgian Technical University, Rights of the Child.	01/01/2019

Report: *Conditional Conviction and Peculiarities of Conviction of Juveniles*

Georgian Technical University, Annual Scientific Conference  
“Government and Society”. Report: *Personal Data Protection Inspector – Supervisor on Legality of Data Procession in Georgia*

26/11/2016

Georgian Technical University, Annual Scientific Conference  
“Government and Society”. Report: *Biometric Data as special Category Personal Data and their Protection*

28/11/2015

## TRAININGS AND SEMINARS

Description	Dates
Public Defender of Georgia and UN Women Organization – Gender Equality	2020
NATO Liaison Office – HR Management	2019
High School of Justice - The Preparatory Course for Judges Qualification Exam (Criminal Law)”	2018
Certificate for Electoral Administration Specialist - Election Systems Development Reform and Training Centre Research Methods - Office of the Personal Data Protection Inspector	2017
Training of Trainers – Consulting and Training Centre	2016
MS Office program Access – IT Knowledge & PPTC. Training in Importance of Conducting and Application of Research/analysis in Penitentiary Area In cooperation with I. Javakhishvili Tbilisi State University and CoE project “Denmark Georgia Program 2010-2013”	2013
MS Office program Excel - IT Knowledge & PPTC; TOT on Self-assessment and Individual Training Plan TOT – Methodology on Development of Training Programs and Tests Tot – Staff Management TOT in Trainer’s Skills Training in Application of Firearms Training in Team building and Service Plus Training in Coaching	2012

<p>Presentation skills &amp; Microsoft PowerPoint; IT Knowledge &amp; PPTC; Competencies for Relations with the Media TOT in Development of Training Programs on the basis of Interactive Methods - PPTC &amp; EU MS Office program Excel - IT Knowledge &amp; PPTC TOT in Modern Interactive Methods in Training Process and International Standards on the Treatment of Prisoners – PPTC &amp; IRZ &amp; Armenian Training Centre TOT in Role of Probation in European Standards of Conditional Release - PPTC &amp; EU</p>	2011
<p>TOT in HR Management by EU project “Assistance to the Rule of Law in Georgia”</p>	2010
<p>Scholarship in Training Centre in Kalisz, Poland, in Prisoners’ Rights, 19 July - 1 August 2006 Professional Development Training Course for Instructors, by NORLAG</p>	2006
<p>TOT in Interactive Methods of Training By CoE and MOJ 27 June - 2 July Training for Instructors, 10-17 July, MOJ, UNDP, EU</p>	2005
<p>Test exams of prosecutors</p>	2004
<p>General test exams of lawyers</p>	2003

## **GRANTS, FELLOWSHIPS AND OTHER ACHIEVEMENTS**

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<p>Member of a Project Team, Constitution of Georgia (Illustrated), publication within the Rights of a Child project</p>	2019
<p>Graduated from a Political Learning School</p>	2012
<p>Awarded Medal of Honor</p>	2011
<p>Awarded Medallion of the Ministry</p>	2011
<p>Manual for Prison Personnel, member of editorial board</p>	2006
<p>Awarded of Public Servants Fellowship of Local</p>	2003



Administration of Tbilisi, project Public Servant  
against Corruption, Organized by Tbilisi Strategic  
Development Centre and Open Society Institute

## LANGUAGE COMPETENCE

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Georgian - Native  
English - Good  
French – Good  
Russian - Excellent

## RELEVANT SKILLS

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MS Word  
Power Point  
Internet  
SPSS,  
Photoshop,  
Corel



## LIST OF PUBLICATIONS

N	TITLE	LANGUAGE	AUTHOR(S)	PUBLISHER	YEAR
<b>BOOKS</b>					
1	Manual for the Managerial Staff of the Prison System	Georgian	Nato Gugava	Penitentiary and Probation Training Centre	2007
<b>ARTICLES</b>					
1	Constitutional Principles of Activities of Political Parties	Georgian	Nato Gugava	Academic Journal of S-S Orbeliani University, № 2	2020
2	Current Reform of the Electoral System in Georgia	Georgian	Nato Gugava	International Scientific Journal Law Herald, №1 (1)	2020
3	Conditional Conviction and Peculiarities of Conviction of Juveniles	Georgian	Nato Gugava	Collection of Research Papers, Georgian Technical University	2019
4	Basis for Procession of Important Personal Data in Georgian Public Sector	Georgian	Nato Gugava	Journal Historical Verticals, GTU, №35	2016
5	Personal Data Protection Inspector – Lawful Supervisor on Data Procession in Georgia	Georgian	Nato Gugava	Journal Authority and Society, GTU №4(40)	2016
6	Personal Data and Local Legislation	Georgian	Nato Gugava	Journal Historical Verticals, GPU, №34,	2016